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DEPARTMENT OF THE
AIR FORCE

JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1992/1993
BIEENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1991



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Military Personnel, Air Force

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MILITARY PERSONNEL, AIR FORCE

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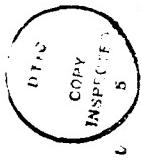
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Accession For	NTIS GRA&I	DTIC TAB	Unannounced	Availability Codes	Avail and/or Special
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STATEMENT A PER TELECON
DOUG SUTON AF COMPTROLLER
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WASHINGTON, DC 20301
NWW 7/29/91

SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

<u>Direct Program</u>	FY 1990 <u>Actual</u>	FY 1991 <u>Estimate</u>	FY 1992 <u>Estimate</u>	FY 1993 <u>Estimate</u>
Pay and Allowances of Officers				
Pay and Allowances of Enlisted	6,473,648	6,526,965	6,400,946	6,283,708
Pay and Allowances of Cadets	11,749,675	11,631,431	10,681,050	10,591,795
Subsistence of Enlisted Personnel	36,055	37,049	37,923	39,093
Permanent Change of Station Travel	903,955	827,439	808,274	801,567
Other Military Personnel Programs	845,768	951,877	936,434	980,703
Total Direct Program	20,047,144	20,015,101	18,905,500	18,739,100
 Reimbursable Program				
Pay and Allowances of Officers				
Pay and Allowances of Enlisted	64,056	96,054	320,201	354,948
Pay and Allowances of Cadets	51,029	82,917	890,384	897,563
Subsistence of Enlisted Personnel	55,272	0	0	0
Permanent Change of Station Travel	1,543	2,336	2,415	2,489
Total Reimbursable Program	171,900	181,300	1,213,000	1,255,000
 Total Program				
Pay and Allowances of Officers				
Pay and Allowances of Enlisted	6,537,704	6,623,019	6,721,147	6,638,636
Pay and Allowances of Cadets	11,800,704	11,714,341	11,571,434	11,489,358
Subsistence of Enlisted Personnel	36,055	37,049	37,923	39,093
Permanent Change of Station Travel	959,227	827,439	808,274	801,567
Other Military Personnel Programs	847,311	954,213	938,849	983,192
Total Obligations	20,219,044	20,196,401	20,118,500	19,994,100

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel Appropriation, Air Force, provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by Congress and enacted via Public Law.

The tables in Sections 1 through 5 contain budget data for Pay and Allowances of Officers, Enlisted and Cadets, Subsistence of Enlisted Personnel, Permanent Change of Station Travel, and Other requirements of the military personnel program. Retired pay accrual is reflected in pay and allowances of Officers and Enlisted personnel as appropriate. Unemployment compensation and social security benefits are under Other Military Personnel costs. The budget activity structure and detailed justification demonstrate how the military personnel program is managed and controlled. It displays the inventory of Officers, enlisted personnel and cadets and shows the associated workyears. This management overview encompasses a wide range of personnel actions that involve requirements dealing with grade structure, promotions, gains and losses, flight status, basic allowance for subsistence, permanent change of station travel and other related personnel issues and requirements.

Given fewer resources, we continue to maintain an adequate end strength to fulfill national security objectives. The Air Force absorbed a reduction of 21,800 in programmed military end strength from 509,900 to 488,100 between the FY 91 and the FY 1992 column of the FY 1992/1993 President's Budget. While most of the reduction is attributable to force structure draw down, Congressionally approved base closures, fewer support organizations, and management improvements, we continue to bring our military end strength to its lowest level in more than 40 years. These reductions reflect force structure and program changes as well as Defense Management Report initiatives, consolidating DoD Accounting and Finance Operations, ADP and Design Center Operations, Numbered Air Force Headquarters, and other activities.

Further end strength cuts mandate continuing FY 1991's voluntary reductions and restrictive personnel policies into FY 1992. These measures include constraints on officer and enlisted accessions at historically low levels, lower high-year tenure policies for many enlisted grades, tightened reenlistment controls for first-term airmen, continuing the officer early-out program, and waiving some time-in-grade and time-in-commissioned service requirements for officer retirements. Further reductions will compel us to make broad, nonprogrammatic cuts using Selective Early Retirement Boards and date of separation rollbacks.

FISCAL YEAR 1990

The Fiscal Year 1990 column, FY 1992/1993 President's Budget, reflects the total Congressional appropriation of \$20,047 (with an end strength of 539,262 with related workyears of 552,356).

FISCAL YEAR 1991

The Fiscal Year 1991 column, Fiscal Year 1992/1993 Budget, reflects the following actions:

- (a) **Fiscal Year 1991 End Strength and Associated Workyears.** The current FY 1991 position reflects an end strength of 508,558 and 525,174 workyears. Congress authorized end strength of 510,000, of which not more than 95,027 may be Officers. In order to avoid involuntary separation of 1,633 officers, the Air Force requested and was granted end strength waiver authority by DEPSE/DEP on March 8, 1991. FY 91 officer end strength is expected to be 96,560.
- (b) **Fiscal Year 1991 Funding Level.** The FY 1991 funding request is \$20,015 million. Reimbursements for FY 1991 are estimated to be \$181.3 million. Fiscal Year 1991 also includes a reprogramming request for \$28.9 million which will be submitted by OSD.
- (c) **Retired Pay Accrual.** The normal cost percentage for FY 1991 is 43.3 percent of basic pay.
- (d) **Pay Raise.** The current FY 1991 estimate reflects the impact of the 1 January 1991 4.1% pay raise of \$529.8 million with the annualization of the FY 1990 3.6% pay raise.
- (e) **Inflation.** The economic assumption for inflation between FY 1990 and FY 1991 is 4.4%.
- (f) **Subsistence-In-Kind.** Subsistence-in-Kind items for active military personnel have been transferred from Military Personnel to Operation and Maintenance. This impacts both direct and reimbursable funding.

- (e) **Variable Housing Allowance.** The Variable Housing Allowance (VHA) reflect full funding of these requirements with a VHA rate increase of 7.2%.
- (b) **Additional Separation Pay.** New legislation authorizes separation pay for the enlisted force and removes the \$30,000 officer ceiling.

FISCAL YEAR 1992

The Fiscal Year 1992 column, FY 1992/1993 President's Budget reflects the following actions:

- (a) **Fiscal Year 1992 End Strength and Associated Workyears.** The FY 1992 end strength is 486,800 with 500,762 workyears.
- (b) **Fiscal Year 1992 Funding Level.** The FY 1992 funding level is \$18,906 million. Reimbursements for FY 1992 are \$1,213 million. A significant increase in reimbursements is caused by Stock Fund and Industrial Fund personnel now being funded on a reimbursable basis.
- (c) **Retired Pay Accrual.** The normal cost percentage is 42.7% of basic pay.
- (d) **Pay Raise.** The projected FY 1992 pay raise is 4.2% of \$546.8 million with the annualization of the FY 1991 4.1 percent pay raise.
- (e) **Inflation.** The economic assumption for inflation for FY 1992 is 4.1%.
- (f) **Variable Housing Allowance.** The FY 1992 Variable Housing Allowance is estimated to be a 4.1% increase.
- (g) **Defense Management Report.** The Defense Management Report initiatives reflect a direct reduction of \$45,504, with a \$34,900 increase in Reimbursements; net reduction of \$10,604 in Total Obligation Authority. The end strength reduction for these DMR initiatives is 337. In FY 1992, the Air Force submitted Defense Management Report Decisions which reduced end strength by 4,346 and \$122.0 million.

FISCAL YEAR 1993

The Fiscal Year 1993 column, FY 1992/1993 President's Budget, reflects the following actions:

- (a) **Fiscal Year 1993 End Strength and Associated Workyears.** The FY 1993 end strength is projected to be 458,100 with workyears of 474,994.
- (b) **Fiscal Year 1993 Funding Level.** The FY 1993 request is \$18,739 million. Reimbursements are estimated to be \$1,235 million, reflecting the transfer of Stock Fund and Industrial Fund personnel to a reimbursable basis.
- (c) **Retired Pay Accrual.** The normal cost percentage for FY 1993 is 42.2% of basic pay.
- (d) **Pay Raise.** The FY 1993 pay raise is projected to be 4.7% of \$602.1 million with the annualization of the FY 1992 4.2% pay raise.
- (e) **Inflation.** The economic assumption for inflation between FY 1992 and FY 1993 is 3.7%.
- (f) **Variable Housing Allowance.** The Variable Housing Allowance is the same as estimated inflation rates for FY 1993, which is 3.7 percent.
- (g) **Defense Management Report.** The Defense Management Report initiatives reflect a savings of \$80,534 in Direct funding, an increase of \$61,600 in reimbursables, with a net reduction of \$18,934 in total obligation authority. The end strength reduction of 365 reflects these DMR initiative savings. In FY 1993, the Air Force Defense Management Report Decisions reduced end strength by 5,331 and \$195.9 million.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTHS

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Work Years	End Strengths	Work Years	End Strengths	Work Years	End Strengths	Work Years	End Strengths	Work Years	End Strengths	Work Years	End Strengths
Direct Program												
Officers	101,818	100,792	98,386	94,783	91,010	87,960	85,241	82,604	356,480	342,488		
Enlisted	444,432	433,248	420,569	408,624	375,165	365,296	356,480	342,488				
Cadets	4,277	4,370	4,344	4,334	4,301	4,300	4,247	4,200				
Total Direct Program	550,527	538,410	523,299	507,741	470,476	457,556	445,968	429,292				
Reimbursable Program												
Officers	469	254	508	244	4,308	4,060	4,025	3,990				
Enlisted	1,360	598	1,367	573	25,978	25,184	25,001	24,818				
Cadets	0	0	0	0	0	0	0	0				
Total Reimbursable Program	1,829	852	1,875	817	30,286	29,244	29,026	28,808				
Total Program												
Officers	102,287	101,046	98,894	95,027 ¹	95,318	92,020	89,266	86,594				
Enlisted	445,792	433,846	421,936	409,971	401,143	390,480	381,481	367,306				
Cadets	4,277	4,370	4,344	4,334	4,301	4,300	4,247	4,200				
TOTAL PROGRAM	552,356	539,262	525,174	508,558	500,762	486,800	474,994	458,100				

Reserve/Guard in Support of Desert Shield Included Above:

Officers	71	1,001
Enlisted	205	3,028
TOTAL	276	4,029

¹ FY 91 National Defense Authorization Act (NDAA) set the Air Force officer end strength ceiling at 1,635 to avoid involuntary separations. The ceiling was approved by DEPSECDEF March 8, 1991. A: expected to be 96,660 and 407,564 respectively.

ected above. Air Force requested waiver authority to exceed the ceiling by r and enlisted end strength (excluding Desert Storm carryover) are

MILITARY PERSONNEL, AIR FORCE
END STRENGTH BY GRADE
(TOTAL PROGRAM)

COMMISSIONED OFFICERS	FY 1990			FY 1991			FY 1992			FY 1993		
	TOTAL	1	REIMB INCLUDED	TOTAL	1	REIMB INCLUDED	TOTAL	1	REIMB INCLUDED	TOTAL	1	REIMB INCLUDED
O-10 GENERAL	12	0	0	12	0	0	11	0	0	11	0	0
O-9 LT GENERAL	36	0	0	36	0	0	36	0	0	34	0	0
O-8 MAJOR GENERAL	117	0	3	112	3	3	107	55	55	103	54	54
O-7 BRIG GENERAL	168	0	1	161	1	1	156	14	14	150	13	13
O-6 COLONEL	5,063	(2)	23	4,731	23	23	4,612	396	396	4,663	390	390
O-5 LT COLONEL	12,681	(179)	50	11,828	48	48	11,627	807	807	11,274	793	793
O-4 MAJOR	19,556	(397)	61	18,101	59	59	17,649	998	998	16,731	981	981
O-3 CAPTAIN	43,879	(351)	83	42,212	2	2	40,647	1,216	1,216	39,192	1,195	1,195
O-2 1ST LIEUTENANT	10,958	(60)	29	11,592	28	28	11,582	506	506	9,628	497	497
O-1 2ND LIEUTENANT	8,576	(12)	4	6,242	4	4	5,593	68	68	4,808	67	67
TOTAL	101,046	(1,001)	254	95,027	244	244	92,020	4,060	4,060	86,594	3,990	3,990
ENLISTED PERSONNEL												
E-9 CHIEF MASTER SERGEANT	4,624	(26)	6	4,092	2	6	3,905	246	246	3,673	243	243
E-8 SENIOR MASTER SERGEANT	9,337	(148)	32	8,183	2	33	7,810	1,438	1,438	7,346	1,417	1,417
E-7 MASTER SERGEANT	39,409	(755)	80	38,000	80	80	36,536	3,492	3,492	35,072	3,441	3,441
E-6 TECHNICAL SERGEANT	58,740	(1,047)	90	57,384	89	89	57,160	3,944	3,944	56,957	3,887	3,887
E-5 STAFF SERGEANT	110,660	(739)	148	106,060	137	137	94,124	5,998	5,998	84,665	5,911	5,911
E-4 SERGEANT	117,920	(208)	144	119,779	2	132	118,917	5,834	5,834	111,843	5,749	5,749
E-3 AIRMAN FIRST CLASS	56,480	(84)	98	41,379	96	96	40,214	4,232	4,232	37,254	4,170	4,170
E-2 AIRMAN	23,942	(11)	0	21,160	0	0	18,306	0	0	17,022	0	0
E-1 AIRMAN BASIC	12,734	(10)	0	13,160	0	0	13,508	0	0	13,494	0	0
TOTAL	433,846	(3,028)	598	409,197	573	573	390,480	25,184	25,184	367,306	24,818	24,818
CADETS	4,370	0	0	4,334	0	0	4,300	0	0	4,200	0	0
TOTAL END STRENGTH	539,262	(4,029)	852	508,558	817	817	486,800	29,244	29,244	458,100	28,808	28,808

¹ Reserve/Guard in Support of Desert Shield Included in Total

² Based on the 8 Mar 91 DEPSECDEF waiver, Air Force officer and enlisted end strengths (excluding DESERT SHIELD/STORM carryover) are expected to be 96,660 and 407,564 respectively. Air Force plans to execute to 43,845 O-3s; 4,076 E-9s; 8,151 E-8s; and 118,194 E-4s.

MILITARY PERSONNEL, AIR FORCE
(TOTAL PROGRAM)
AVERAGE STRENGTH BY GRADE

COMMISSIONED OFFICERS	FY 1990			FY 1991			FY 1992			FY 1993		
	TOTAL	1	REIMB INCLUDED	TOTAL	1	REIMB INCLUDED	TOTAL	1	REIMB INCLUDED	TOTAL	1	REIMB INCLUDED
0-10 GENERAL	12	0	0	12	0	0	12	0	0	11	0	0
0-9 LT GENERAL	37	0	0	36	0	0	36	0	0	35	0	0
0-8 MAJOR GENERAL	116	0	3	116	4	113	28	106	26	106	26	26
0-7 BRIG GENERAL	168	0	1	166	1	160	9	155	9	155	9	9
0-6 COLONEL	5,268	0	57	5,082	63	4,974	548	4,764	512	4,764	512	512
0-5 LT COLONEL	12,529	(12)	84	12,330	91	11,948	761	11,638	711	11,638	711	711
0-4 MAJOR	19,246	(28)	141	18,761	152	18,063	1,291	17,384	1,206	17,384	1,206	1,206
0-3 CAPTAIN	43,374	(26)	136	43,400	146	42,018	1,234	39,642	1,153	39,642	1,153	1,153
0-2 1ST LIEUTENANT	11,950	(4)	41	11,500	45	11,999	381	10,414	356	10,414	356	356
0-1 2ND LIEUTENANT	9,587	(1)	6	7,491	6	5,995	56	5,115	52	5,115	52	52
TOTAL	102,287	(71)		98,894		95,318		89,266		89,266		4,025
ENLISTED PERSONNEL												
E-9 CHIEF MASTER SERGEANT	4,670	(2)	7	4,507	6	4,147	114	3,938	110	3,938	110	110
E-8 SENIOR MASTER SERGEANT	9,106	(10)	48	9,029	47	8,311	911	7,892	877	7,892	877	877
E-7 MASTER SERGEANT	39,619	(51)	186	39,860	188	38,759	3,567	37,236	3,433	37,236	3,433	3,433
E-6 TECHNICAL SERGEANT	57,402	(71)	198	59,840	199	59,563	3,776	59,330	3,634	59,330	3,634	3,634
E-5 STAFF SERGEANT	110,726	(50)	336	107,991	338	100,092	6,414	93,090	6,173	93,090	6,173	6,173
E-4 SERGEANT	122,964	(14)	332	118,664	334	119,704	6,357	112,740	6,117	112,740	6,117	6,117
E-3 AIRMAN FIRST CLASS	61,359	(7)	253	47,880	255	38,610	4,839	37,163	4,657	37,163	4,657	4,657
E-2 AIRMAN	25,536	0	0	21,869	0	19,280	0	17,258	0	17,258	0	0
E-1 AIRMAN BASIC	14,410	0	0	12,296	0	12,677	0	12,834	0	12,834	0	0
TOTAL ACTIVE	445,792	(205)		421,936		401,143		381,481		381,481		25,001
CADETS	4,277	0		4,344		4,301		4,247		4,247		0
TOTAL WORKYEARS	552,356	(276)		525,174		1,875		500,762		474,994		29,026

¹ Reserve/Guard in Support of Desert Shield Included in Total

MILITARY PERSONNEL, AIR FORCE
ACTIVE DUTY STRENGTHS BY MONTHS¹
(In Thousands)

	FY 1990 ²			FY 1991			FY 1992			FY 1993		
	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total
September	103.7	462.8	4.4	570.9	100.0	30.8	4.4	535.2	96.7	407.6	4.3	508.6
October	103.2	462.3	4.3	569.8	99.5	29.2	4.3	533.0	96.4	406.3	4.3	507.0
November	103.0	461.0	4.3	568.1	99.3	28.3	4.3	531.9	96.2	405.0	4.3	505.5
December	102.9	459.5	4.3	566.7	99.1	27.8	4.3	531.2	96.0	403.5	4.2	503.7
January	102.6	453.2	4.3	560.1	99.1	26.3	4.3	529.7	95.9	402.3	4.2	502.4
February	102.4	446.6	4.2	553.2	99.0	24.2	4.3	527.5	95.7	401.3	4.2	501.2
March	102.2	436.7	4.2	545.1	98.7	22.9	4.2	525.8	95.1	399.5	4.2	498.8
April	102.0	434.8	4.2	541.0	98.4	21.5	4.2	524.1	94.8	398.2	4.1	497.1
May	102.5	434.5	3.2	540.2	99.0	19.7	3.2	521.9	95.6	397.1	3.1	495.8
June	102.3	433.5	4.5	540.3	98.9	15.1	4.5	518.5	95.6	395.6	4.5	495.7
July	101.5	432.8	4.5	538.8	98.4	13.5	4.4	516.3	93.6	394.2	4.4	492.2
August	100.8	435.2	4.4	530.4	97.8	11.4	4.4	513.6	93.1	392.6	4.3	490.0
September	101.1	433.8	4.4	529.3	95.0	9.2	4.3	508.6	92.0	390.5	4.3	486.8
Wartyears	102.3	445.8	4.3	522.4	98.9	421.9	4.3	525.1	95.3	401.1	4.3	500.7

¹ May Not Add Due to Rounding
² Reserve/Guard in Support of Desert Shield Included in Aug 90/Sep 90 End Strength.

³ Actuals through December

⁴ FY 91 National Defense Authorization Act set the Air Force officer strength ceiling at 95,027 as reflected above. Air Force requested waiver authority to exceed the ceiling by 1,633 to avoid involuntary separations. Waiver was approved by DEPSECDEFER March 8, 1991. Air Force officer and enlisted end strength (excluding DESERT SHIELD/STORM carryover) are projected to be 96,860 and 407,364 respectively.

MILITARY PERSONNEL
GAINS AND LOSSES BY SOURCE AND TYPE

		OFFICERS		PROJECTED FY 1992		PROJECTED FY 1993	
		ACTUAL FY 1990	PROJECTED FY 1991	ACTUAL FY 1990	PROJECTED FY 1991	ACTUAL FY 1990	PROJECTED FY 1991
BEGINNING STRENGTH							
Gains (By Source):							
SERVICE ACADEMIES	972	936	936	1,047	856	856	
ROTC	1,963	2,445	2,445	2,225	2,188	2,188	
SCHOLARSHIP	767	1,206	1,206	1,114	1,138	1,138	
NON SCHOLARSHIP	1,196	1,239	1,239	1,111	1,050	1,050	
HEALTH PROFESSIONS SCHOLARSHIPS	383	385	385	446	434	434	
OFFICER TRAINING SCHOOL	596	450	450	350	350	350	
OTHER *	1,464	1,522	1,522	1,367	616	616	
GAIN ADJUSTMENTS	0	0	0	0	0	0	
TOTAL GAINS	5,378	5,738	5,435	4,444			
Losses (By Type):							
VOLUNTARY SEPARATIONS	4,253	3,779	3,779	3,312	3,416	3,416	
RETIREMENT	3,857	4,569	4,569	3,971	3,366	3,366	
DISABILITY	134	150	150	150	150	150	
NONDISABILITY	3,723	4,419	4,419	3,821	3,216	3,216	
INVOLUNTARY SEPARATION OF RESERVE OFF	191	34	34	215	215	215	
INVOLUNTARY SEPARATION OF REGULAR OFF	139	40	40	258	258	258	
REDUCTION IN FORCE	0	1,633	1,633	1,619	1,913	1,913	
ATTRITION	590	701	701	700	678	678	
LOSS ADJUSTMENT	0	0	0	0	0	0	
TOTAL LOSSES	9,030	10,756	1	10,075	9,870	9,870	
Reserve/Guard in Support of Desert Shield							
TOTAL	101,046	95,027	1	92,020	86,594	86,594	

* Other Gains includes Reserve Recall, Direct Appointments, and Surgeon General Enlisted Commissioning

¹ Based on 8 Mar 91 DEPSECDEF warrant, 1 Y 91 officer end strength is expected to be 96 the year at 96,660.

² Changes are predicated on beginning

MILITARY PERSONNEL
GAINS AND LOSSES BY SOURCE AND TYPE
 (continued)

ENLISTED

	ACTUAL FY 1990	PROJECTED FY 1991	PROJECTED FY 1992	PROJECTED FY 1993
BEGINNING STRENGTH				
Gains (By Source)				
NON PRIOR SERVICE ENLISTMENTS				
MALE	36,000	30,000	30,600	30,140
FEMALE	28,602	22,388	22,032	21,470
PRIOR SERVICE ENLISTMENTS				
REENLISTMENTS	7,398	7,612	8,568	8,460
RESERVES	290	53	50	50
OFFICER CANDIDATE PROGRAMS				
RETURNED FROM DROPPED FROM THE ROLLS				
OTHER	68,106	56,954	56,662	53,040
GAIN ADJUSTMENTS	66	100	100	100
TOTAL GAINS	106,512	88,621	88,047	83,865
LOSSES (BY TYPE)				
ETS	18,039	18,347	15,546	20,701
NORMAL EARLY RELEASE	1,795	3,122	3,299	3,237
PROGRAMMED EARLY RELEASE	21,061	1,170	0	4,000
TO COMMISSIONED OFFICER	721	450	350	350
REENLISTMENTS	68,106	56,954	56,662	53,040
RETIREMENT	10,133	13,171	13,623	12,168
DROPPED FROM ROLLS (DESERTERS)	50	50	50	50
ATTRITION	18,614	16,977	15,601	13,493
OTHER	0	1	0	0
LOSS ADJUSTMENTS	6	0	0	0
TOTAL LOSSES	138,525	110,242	105,131	107,039
Reserve/Guard In Support of Desert Shield	3,028			
TOTAL END STRENGTH	433,846	409,197	390,480	367,306
CADETS				
BEGINNING STRENGTH				
GAINS:				
GAINS	4,252	4,370	4,334	4,300
LOSS	1,404	1,306	1,493	1,199
LOSSES:				
LOSS	1,386	1,342	1,527	1,299
ATTRITION				
GRADUATES	389	388	455	419
END STRENGTH	997	954	1,072	880
	4,370	4,334	4,300	4,200

¹ DEPSECDEP approval of the waiver request to have 1,633 more officers will increase the programmed enlisted early release to 2,803 and total losses to 111,875 in order to remain at the desired total end strength of 508,538. FY 91 enlisted end strength is expected to be 407,564 which is shown as the beginning end strength for FY 92.

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(In Thousands of Dollars)

	FY 90			FY 91			FY 92			FY 93		
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL
1. Basic Pay	3,473,173	6,604,462	10,077,635	3,493,940	6,518,406	10,012,346	3,529,360	6,506,120	10,035,480	3,499,192	6,499,638	9,998,830
2. Retired Pay Accrual	1,516,116	2,880,296	4,396,412	1,512,876	2,822,466	4,335,342	1,507,037	2,799,823	4,286,860	1,476,659	2,743,472	4,220,131
3. Basic Allowances for Quarters	471,450	901,043	1,372,493	470,804	894,910	1,365,714	466,169	874,100	1,340,269	452,304	853,163	1,305,467
A. With Dependents	355,069	740,216	1,095,305	355,455	737,828	1,093,283	350,958	717,928	1,068,886	339,577	693,976	1,033,553
B. Without Dependents	115,737	148,793	264,530	114,706	146,494	261,200	114,589	146,272	260,861	112,145	149,907	262,052
C. Partial	192	10,547	10,739	204	9,314	9,518	192	8,569	3,761	201	7,898	8,099
D. Inadequate	432	1,487	1,919	439	1,274	1,713	430	1,331	1,761	381	1,382	1,763
4. Variable Housing Allowance	98,978	160,757	259,735	109,671	173,409	283,080	108,586	164,672	273,258	104,993	159,206	264,199
5. Subsistence	151,216	959,227	1,110,443	151,592	827,439	979,031	152,208	808,274	960,482	149,058	801,567	950,635
A. Basic Allowance for Subsistence	151,216	832,155	983,371	151,592	827,439	979,031	152,208	808,274	960,482	149,058	801,567	950,635
1. Auth to Meas Separately	151,216	697,076	848,292	151,592	693,140	844,732	152,208	677,099	829,307	149,058	671,476	820,544
2. Leave Rations		74,657	74,657		74,237	74,237		72,518	72,518		71,915	71,915
3. Rations-In-Kind Not Avail		60,067	60,067		59,707	59,707		58,302	58,302		57,821	57,821
4. Aug for Separate Meals		355	355		355	355		355	355		355	355
B. Subsistence-In-Kind	127,072	127,072	0	0	0	0	0	0	0	0	0	0
1. Subsistence in Messes	44,634	44,634	0	0	0	0	0	0	0	0	0	0
2. Special Rations	4,709	4,709	0	0	0	0	0	0	0	0	0	0
3. Operational Rations	20,831	20,831	0	0	0	0	0	0	0	0	0	0
4. Augmentation	1,590	1,590	0	0	0	0	0	0	0	0	0	0
5. Other Programs	55,308	55,308	0	0	0	0	0	0	0	0	0	0
6. Incentive Pay, Hazardous Duty, and Aviation Career	236,394	263,325	261,984	268,848	246,388	268,848	273,252	243,368	268,844	270,232		
A. Flying Duty Pay	235,744	22,658	258,402	261,226	22,693	283,919	245,630	22,693	268,323	242,610	22,693	265,303
1. Aviation Career, Office:	187,483	21,059	187,483	192,204	20,873	192,204	180,608	180,608	177,588	177,588		177,588
2. Crew Member, Enlisted		1,599	1,686		1,820	1,939		20,873	20,873		20,873	20,873
3. Noncrew Member	87	1,680	1,680	1,474	1,474	1,521	1,521	1,521	1,521	1,521	1,521	1,521
4. AWACS Weapons Controller				45,020	63,000	65,000	61,000	61,000	61,000	61,000	61,000	61,000
5. Crew Members, Nonrated				256	823	256	486	742	256	486	742	742
6. Aviator Continuation Pay				82	1,782	1,782	1,888	1,782	1,888	106	1,782	1,888
B. Parachute Jumping Pay				263	715	301	715	1,016	301	715	1,016	1,016
C. Demolition Pay				49	1,209	1,258	95	1,188	1,188	95	1,188	1,188
D. Other Pays												
E. Toxic Fuels/Live Biological												

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(In Thousands of Dollars)

	FY 90	FY 91	FY 92	FY 93
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL
7. Special Pay	130,771	87,031	217,802	152,479
A. Physicians	110,445	110,445	130,296	137,764
B. Dentists	14,316	14,316	14,145	13,819
C. Optometrists	242	242	246	247
D. Veterinarians	16	16	13	13
E. Sea & Foreign Duty, Total	0	7,377	7,377	6,631
1. Sea Duty	430	430	442	442
2. Duty at Certain Places	6,947	6,947	6,189	5,936
F. Diving Duty Pay/Hostile Fire	8,829	10,409	9,742	9,742
G. Reenlistment Bonus	51,575	51,575	54,151	46,835
1. Regular				
2. Selective				
H. Special Duty Assignment Pay				
I. Enlistment Bonus				
J. Overseas Extension Pay				
K. Nurses Bonus				
L. Foreign Language Pro Pay				
8. Allowances	96,170	460,635	558,805	116,620
A. Uniform or Clothing Allowances	2,112	101,805	103,917	2,240
1. Initial Issue	1,532	26,010	27,542	1,666
A. Military	1,159	24,739	25,898	1,148
B. Civilian	373	1,271	1,644	518
2. Additional	580	580	574	574
3. Basic Maintenance				
4. Standard Maintenance				
5. Supplemental				
B. Station Allowance Overlays	93,675	347,631	441,306	112,190
1. Cost-of-Living	52,417	181,522	232,650	62,668
2. Housing	33,579	133,037	174,398	43,842
3. Temporary Lodging	7,679	33,072	34,258	5,680
C. Family Separation Allowance	2,334	11,199	13,533	2,141
1. On PCS, No Gov't Quarters	868	3,501	4,369	924
2. On PCS, Dependents Not Abls	636	5,226	5,862	508
3. On TDY	830	2,472	3,302	709
D. General & Flag Off. Personal	49	49	49	49
9. Separation Payments	40,582	58,006	98,588	39,344
A. Terminal Leave Payments	30,557	51,160	81,717	34,933
B. Severance Pay, Disability	436	6,846	7,282	700
C. Severance Pay, Non-Promotion/ Unfitness	9,389	9,389	9,389	3,711
10. Social Security Tax Payments	320,854	621,543	942,397	313,708
11. PCS Travel Fuel Price Increase Offset PCS Without Offset	227,378	619,933	847,311	297,970 (7,008) 290,962

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(In Thousands of Dollars)**

	FY 90	TOTAL	FY 91	TOTAL	FY 92	TOTAL	FY 93
	OFFICER ENLISTED	OFFICER ENLISTED	OFFICER ENLISTED	OFFICER ENLISTED	OFFICER ENLISTED	OFFICER ENLISTED	TOTAL
12. Other Mil Personnel Costs	247	37,796	38,043	40,340	40,624	40,873	41,984
A. Apprehension of Deserters	22	98	98	23	24	98	98
B. Interest on Uniformed Services Savings Deposits (MIA)	225	1,194	1,419	225	1,194	1,419	225
C. Death Gratuity	225	24,500	24,500	225	25,600	27,932	29,092
D. Unemployment Compensation	11,004	11,004	11,200	11,200	11,400	11,400	11,600
E. Survivor Benefits	1,000	1,000	2,000	2,000	0	0	0
F. Adoption Program							
13. Cadets	36,055	36,055	37,049	37,923	37,923	39,093	39,093
Total, All Military Personnel Appropriations Request	6,901,384	13,417,660	20,219,044	6,951,277	13,245,123	20,195,400	7,024,623
14. Less: Reimbursables (Retired Pay Accrued) (Other)	70,056 (19,051) (31,005)	101,844 (12,112) (89,732)	171,900 (31,163) (140,737)	96,054 (23,027) (73,027)	85,246 (20,732) (64,511)	181,300 (43,759) (137,541)	320,201 (76,001) (244,200)
Total, Direct Military Personnel	6,731,328	13,315,816	20,047,144	6,855,223	13,159,877	20,015,100	6,704,422
							12,201,078
							18,905,500
							6,615,530
							12,123,570
							18,759,100
							42,234
							98
							25
							1,419
							29,092
							11,600
							0
							0

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	REVISED FY 1991 COLUMN FY 1992/93 REQUEST	
						OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1991 COLUMN FY 1992/93 REQUEST
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay	3,539,898	(41,148)	3,498,750	(9,535)	3,489,215	4,725	3,493,940
Retired Pay Accrual	1,529,236	(17,832)	1,511,404	(589)	1,510,815	2,061	1,512,876
Incentive Pay	260,725		260,725	1,259	261,984		261,984
Special Pay	153,904		153,904	(1,376)	152,528		152,528
Basic Allowance for Quarters	471,862	(7,526)	464,336	5,827	470,163	641	470,804
Variable Housing Allowance	97,046	(2,322)	94,719	5,211	99,930	9,741	109,671
Basic Allowance for Subsistence	153,073	(1,788)	151,285	101	151,386	206	151,592
Station Allowances Overseas	78,478		78,478	22,572	101,050	11,140	112,190
Uniform Allowances	2,537		2,537	(297)	2,240		2,240
Family Separation Allowances	2,143		2,143	(1)	2,142		2,142
Separation Payments	51,264		51,264	(11,920)	39,344		39,344
Social Security Tax-Employer's Contribution	310,026	(3,913)	306,113	7,595	313,708	313,708	(96,054)
Reimbursables	(78,912)		(78,912)	(17,142)	(96,054)		
Total Obligations	6,650,192	(74,530)	6,575,638	18,847	6,594,505	28,514	6,623,019
Less Rebursements	78,912		78,912	17,142	96,054		96,054
Total Direct Obligations	6,571,280	(74,530)	6,496,746	1,785	6,498,451	28,514	6,523,935

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

PAY AND ALLOWANCES OF ENLISTED	FY 91 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1991 COLUMN FY 1992/93 REQUEST
							FY 1991 COLUMN FY 91
Basic Pay	6,657,255	(102,457)	6,554,798	(45,622)	6,509,176	9,230	6,518,406
Retired Pay Accrual	2,875,934	(44,228)	2,831,706	(13,221)	2,818,485	3,981	2,822,466
Incentive Pay	28,200		28,200	(1,336)	26,864		26,864
Special Pay	11,023		11,023	8,186	19,209		19,209
Special Duty Assignment Pay	16,117				16,117		16,117
Reenlistment Bonus	52,885		52,885		54,151		54,151
Enlistment Bonus	791		791				
Basic Allowance for Quarters	895,666	(13,718)	881,948	11,700	893,791		894,910
Station Allowances Overseas	277,352		277,352	82,644	359,996		398,916
Clothing Allowances	126,575		126,575	(18,412)	108,163		108,163
Family Separation Allowances	13,400		13,400	(2,062)	11,338		11,338
Separation Payments	51,604		51,604	(1,629)	49,975		72,975
Variable Housing Allowance	156,554	(2,851)	153,703	4,194	157,897		173,409
Social Security/Tax-Employer's Contribution	599,749	(7,314)	592,435	3,981	596,316	70	597,026
Reimbursables	(50,695)		(50,695)	(32,215)	(82,910)		(82,910)
Total Obligations	11,763,105	(170,588)	11,592,537	29,589	11,622,126	92,33	11,714,341
Less Reimbursements	50,695		50,695	32,215	82,910		82,910
Total Direct Obligations	11,712,410	(170,588)	11,541,842	(2,626)	11,539,216	92,33	11,631,731
<hr/>							
PAY AND ALLOWANCES OF CADETS							
Academy Cadets	38,128		38,128	(1,079)	37,049		37,049
Total Direct Obligations	38,128		38,128	(1,079)	37,049		37,049

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

	<u>FY 91 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>AVAILABLE APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>OTHER PRICE/ PROGRAM CHANGES</u>	<u>REVISED FY 1991 COLUMN FY 1992/93 REQUEST</u>
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence	838,234	(10,728)	827,506	(67)	827,439		827,439
Subsistence in Kind	3,555		3,555	(3,555)	0		0
Reimbursables	(3,555)		(3,555)	3,555	0		0
Total Obligations	841,789	(10,728)	831,061	(3,622)	827,439		827,439
Less Reimbursements	3,555		3,555	(3,555)	0		0
Total Direct Obligations	838,234	(10,728)	827,506	(67)	827,439		827,439
PERMANENT CHANGE OF STATION TRAVEL							
Accession Travel	45,910		45,910		45,910		38,705
Training Travel	55,380	(260)	55,120		55,120	(477)	54,643
Operational Travel	110,312	(314)	109,998		109,998	8,952	118,950
Rotational Travel	500,234	(625)	499,609	565	500,174	64,330	564,504
Separation Travel	96,643	(2,827)	93,806		93,806	12,406	106,312
Travel of Organized Units	3,869	(548)	3,321		3,321	55,299	58,620
Nontemporary Storage	22,298	(14)	22,284		22,284	2,965	25,249
Temporary Lodging Expense	19,500		19,600		19,600	3,822	23,422
Reimbursables	(1,738)		(1,738)	(598)	(2,336)	(2,336)	(2,336)
FY 1991 Baseline Fuel Price Increase Offset						(36,192)	(36,192)
Total Obligations	854,246	(4,598)	849,648		850,213		954,213
Less Reimbursements	1,738		1,738		2,336		2,336
Total Direct Obligations	852,508	(4,598)	847,910	(33)	847,877		951,877

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

<u>OTHER MILITARY PERSONNEL COSTS</u>	<u>FY 91 BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>AVAILABLE APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>OTHER PRICE/ PROGRAM CHANGES</u>	<u>REVISED FY 1991 COLUMN FY 1992/93 REQUEST</u>
Appropriation of Military Deserts,							
Absentees and Escaped Military Prisoners	98			98			98
Death Gratuities	1,419	1,419		1,419			1,419
Interest on Uniform Stores Savings	23	23		23			23
Unemployment Benefits	23,500	23,500		25,600			25,600
Survivor Benefits	7,000	7,000		7,000			7,000
Adoption	2,000	2,000		2,000			2,000
Total Obligations	34,040			34,040		4,200	40,340
Less Reimbursements							
Total Direct Obligations	34,040			34,040		4,200	40,340
Total Obligations	20,181,500	(260,428)	19,921,072	46,400	19,967,472	228,929	20,196,401
Less Reimbursements	134,900		134,900	46,400	181,300		181,300
Direct Obligations	20,046,600	(260,428)	19,786,172	0	19,786,172	228,929	20,015,701

1/ - Reprogramming request of \$228,929 to offset finance: (1) Increased PCS requirements; (2) Increased Overseas Station Allowances; (3) Increased Variable Housing Allowances; (4) Separation pay for enlisted personnel; (5) Unfunded portion of the FY 91 4.1% pay raise; and (6) Increased Survivor's Benefits.

MILITARY PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

Total Military Personnel, Air Force Appropriation

	\$20,015,101
Increases	
Separation Pay	87,750
• Involuntary Separations	+ 75,660
- Annualization of the 1 Jan 91 4.1% pay raise	+ 1,434
- 1 Jan 92 4.2% pay raise	+ 4,452
- Increase in the number to receive separation pay in order to attain projected end strength	+ 3,876
- Increase in number of entitled to lump sum terminal leave and a slight increase in disability payments	+ 2,328
Basic Pay	23,738
• Annualization of the 1 Jan 91 4.1% pay raise	+ 98,710
- 1 Jan 92 4.2% pay raise	+ 307,347
- Decrease in wortyears (officers - \$107,075, enlisted - \$274,965 and cadets - \$280)	-382,319
Special Pay	6,524
• Increase in Special Medical Pay	+ 8,031
- Decrease in other special pay	- 944
- Decrease in Medical Officer Retention Bonus (MORB) 1 Jan 92 4.2% pay raise	- 563
Miscellaneous	844
• Clothing/Uniform Allowances	+ 681
- Other Military Pay	+ 533
- Family Separation Allowances	+ 192
- Special Duty Assignment Pay	- 562
Total Increases	\$18,856
Decreases	
Social Security (FICA)	6,615
• Annualization of 1 Jan 91 4.1% pay raise and 1 Jan 92 4.2% pay raise	+ 31,064
- Decrease in wortyears	- 33,295
- Wage credit reduction	- 4,374

Bonus	- Selective Reenlistment Bonus - Enlistment Bonus	6,804 + 7,316 + 512
Variable Housing Allowance	- Decrease in Basic Pay wortyears	9,822
Permanent Change of Station		15,443
	- Baseline fuel price increase - Projected inflation - FY 92 4.2% pay raise and annualization of the FY 91 4.1% pay raise	+ 36,192 + 22,908 + 3,432
Incentive Pay	- Move change program - Decrease in industrial rates - Decreased Household Weight Allowance - Decrease in NonTemporary Storage - Decrease in Temporary Lodging Expense	- 40,238 - 31,414 - 4,200 - 1,217 - 906
Basic Allowance for Subistence	- Reduction in Aviation Continuation Pay and in Aviation Career Incentive Pay wortyears, due to reduction in force	- 15,596 - 18,323
Basic Allowance for Quarters	- Increase in requirements due to FY92 pay raise and annualization of FY91 pay raise (Enlisted BAS + \$34,586 and Officer BAS + \$6,145 and Cadets + \$226) - Decrease in wortyears in the officer, enlisted and cadets programs	+ 40,957 + 13,183 + 40,929 - 79,557
Retired Pay Accrual	- Rate reduction from 43.3% to 42.7% - Annualization of 1 Jan 91 pay raise - The 1 Jan 92 4.2% pay raise - Wortyears decrease and slight increase in available military housing	- 60,213 + 42,166 + 130,912 - 161,347
Oceanside Station Allowances	- Reflect the decrease in overseas end strengths	50,306
Reimbursables		1,031,621
Total Decreases		\$1,228,457
FY 1992 Direct Program		\$18,905,500

MILITARY PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

Total Military Personnel Air Force Appropriation

<u>FY 92 Total Military Personnel Air Force Direct Program</u>	<u>\$18,905,500</u>
Increases	
Permanent Change of Station (PCS)	44,269
Projected inflation	+ 22,898
Move change program	+ 14,289
Increase in industrial rates	+ 4,998
FY 93 4.7% pay raise and annualization of the FY 92 4.2% pay raise	+ 3,991
Temporary Lodging Expense	+ 1,281
Nontemporary storage	+ 1,112
Decreased household weight allowance	- 4,300
Separation Pay	19,810
Involuntary Separations	+ 11,817
Annualization of the 1 Jan 92 4.2% pay raise	+ 1,665
1 Jan 93 4.7% pay raise	+ 5,647
Increase in the number to receive separation pay in order to attain projected end strength	+ 3,279
Decrease in number of officers entitled to LSTL and slight increase in disability payments	- 2,598
Other Military Pay Quots	1,361
Increase in unemployment compensation	+ 1,160
Increase in survivors benefits and interest uniform service savings deposit program	+ 201
Miscellaneous	372
Family Separation Allowance	+ 207
Reenlistment Bonus, Enlisted Program	+ 165
Total Increases	\$65,812
Decreases	
Clothing/Uniform Allowances	810
Selective Reenlistment Bonus	1,854

Social Security	- Annualization of the 1 Jan 92 4.2% pay raise and 1 Jan 93 4.7% pay raise - Decrease in workyears - Wage credit reduction	+ 33,825 - 36,217 - 367	2,759
Incentive Pay	- Decrease in Aviation Career Incentive Pay wortyears, due to reduction in force	- 3,020	3,020
Variable Housing Allowance (VHA)	- Decrease in Basic Pay wortyears		9,059
Basic Allowance for Subsistence	- Increase in requirements due FY93 to pay raise and annualization of FY 92 pay raise (Enlisted BAS + \$32,894 and Officer BAS + \$6,572) - Decrease in workyears in the officer, enlisted (49,161) and cadets programs	+ 39,466 - 49,161	9,695
Special Pay	- Increase in Special Medical Pays - Decrease in other special pay - Decrease in Medical Officer Retention Bonus (MORB) Overseas Station Allowances	+ 3,500 - 4,876 - 8,671	10,047
Overseas Station Allowances	- Decrease in workyears as a result of overseas strength reductions		15,806
Basic Allowance for Quarters	- Annualization of the 1 Jan 92 4.2% pay raise - The 1 Jan 92 4.7% pay raise - Workyears decrease and slight increase in available military housing	+ 13,103 + 44,451 - 92,356	34,802
Basic Pay	- Annualization of the 1 Jan 92 4.2% pay raise - 1 Jan 93 4.7% pay raise - Decrease in workyears (Officers -\$184,437, enlisted -\$289,955 and cadets -\$364)	+ 97,584 + 341,467 - 474,756	35,705
Reimbursables	- Increase in reimbursables is a decrease in direct		41,926
Retired Pay Accrual	- Annualization of 1 Jan 92 pay raise - 1 Jan 93 4.7% pay raise - Rate reduction from 42.7% to 42.2%	+ 42,384 + 143,695 - 49,994 - 202,814	66,729
Total Decreases			\$232,212
FY 1993 Military Personnel, Air Force Direct Program			\$18,739,100

SCHEDULE B OF INCREASES AND DECREASES
 (In Thousands of Dollars)

<u>1. Pay and Allowances of Officers</u>		<u>Amount:</u>
FY 1991 Direct Program		\$6,526,965
<u>Increases</u>		
Separation Pay		82,925
- Annualization of 1 Jan 91 4.1% Pay Raise	+ 1,203	
- 1 Jan 92 4.2% Pay Raise	+ 3,734	
- Increase in number of involuntary separations	+ 75,660	
- Increase in disability payments	+ 16	
- Increase in the number of members entitled to receive LSTL	+ 2,312	
Basic Pay		35,420
- Annualization of the 1 Jan 91 4.1% Pay Raise	+ 34,715	
- 1 Jan 92 4.2% Pay Raise	+107,780	
- Decrease in Workyears	-107,075	
Special Pay		6,777
- Increase in Special Medical Pays	+ 8,031	
- Incentive Pay (+3,500)		
- Additional Special Pay (+2,130)		
- Variable Special Pay (+1,800)		
- Board Certified (+601)		
- Decrease in other special pays		
- Decrease in MORB participation	- 563	
Social Security (FICA)		1,539
- Annualization of 1 Jan 91 4.1% Pay Raise	+ 2,656	
- 1 Jan 92 4.2% Pay Raise	+ 8,245	
- Decrease in Wage Credit	- 1,172	
- Decrease in Basic Pay Workyears	- 8,190	
Basic Allowance for Subsistence		616
- Annualization of the 1 Jan 91 4.1% Pay Raise	+ 1,497	
- 1 Jan 92 4.2% Pay Raise	+ 4,648	
- Decrease in Workyears	- 5,529	
Family Separation Allowances		38
Total Increases		127,315

Decreases

Miscellaneous		3,117
	- Variable Housing Allowances	-1,085
	- Uniform Allowances	- 91
	- Overseas Station Allowances	-1,941
Basic Allowance for Quarters		4,635
	- Annualization of 1 Jan 91 4.1% Pay Raise	+ 4,585
	- 1 Jan 92 4.2% Pay Raise	+14,236
	- Decrease in workyears and increase in available of Military Family Housing	-23,456
Retired Pay Accrual		5,839
	- Rate Reduction from 43.3% to 42.7%	-21,176
	- Annualization of 1 Jan 91 Pay Raise	+ 14,823
	- 1 Jan 1993 4.2% Pay Raise	+ 46,022
	- Reduction in Workyears	- 45,508
Incentive Pay		15,596
Reimbursables		224,147
	- Increase in reimbursable causes a decrease in direct dollars	
Total Decreases		253,334
FY 1992 Direct Program		\$6,400,946

The Defense Management Report Decisions have created a savings of \$63.4 million in FY 1992 resulting from the Air Force submitted initiatives as well as consolidation of DoD Accounting and Finance Operations, ADP and Design Center Operations, Numbered Air Force Headquarters, and other activities.

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

		<u>Amount</u>
1.	<u>Pay and Allowances of Officers</u>	
	FY 1992 Direct Program	\$6,400,946
	<u>Increases</u>	
	Separation Pay	15,283
	- Annualization of 1 Jan 92 4.2% Pay Raise	+ 1,381
	- 1 Jan 93 4.7% Pay Raise	+ 4,683
	- Increase in number of involuntary separation	+ 11,817
	- Increase in disability payments	+ 48
	- Decrease in the number of members entitled to receive LSSTL	- 2,646
	Family Separation Allowances	36
	Total Increases	15,319
	<u>Decreases</u>	
	Uniform Allowance	298
	Overseas Station Allowance	1,088
	- Decrease in Workyears	
	Social Security (FICA)	2,536
	- Annualization of 1 Jan 92 4.2% Pay Raise	+ 2,687
	- 1 Jan 93 4.7% Pay Raise	+ 9,115
	- Decrease in Wage Credit	- 227
	- Decrease in Basic Pay Workyears	-14,111
	Incentive Pay	3,020
	- Decrease in ACIP workyears, due to reduction in force	
	Basic Allowance for Subsistence	3,140
	- Annualization of the 1 Jan 92 4.2% Pay Raise	+ 1,496
	- 1 Jan 93 4.7% Pay Raise	+ 5,076
	- Decrease in Workyears	- 9,712
	Variable Housing Allowances	3,973

Special Pay		9,724
- Increased participation in Incentive Special Pay	+ 3,500	
- Decrease in Special Medical Pays	- 2,795	
- Board Certified	- 69	
- Variable Special Pay	- 866	
- Additional Special Pay	- 1,860	
- Decrease in MORB participation	- 8,671	
- Decrease in Other Special Pays	- 1,758	
Basic Allowance for Quarters		13,865
- Annualization of the 1 Jan 92 4.2% Pay Raise	+ 4,540	
- 1 Jan 93 4.7% Pay Raise	+ 15,401	
- Decrease in end strengths and in basic pay	- 33,806	
workyears and increase on the number of military		
family housing available		
Basic Pay		30,168
- Annualization of the 1 Jan 92 4.2% Pay Raise	+ 35,122	
- 1 Jan 93 4.7% Pay Raise	+ 119,147	
- Decrease in Workyears	- 184,437	
Retired Pay Accrual		30,378
- Annualization of 1 Jan 92 Pay Raise	+ 14,821	
- 1 Jan 93 4.7% Pay Raise	+ 50,280	
- Decrease in Workyears	- 71,983	
- Rate Reduction from 42.7% to 42.2%	- 17,496	
Reimbursables		34,747
- Increase in reimbursables causes a decrease in direct dollars		
Total Decreases		132,557
FY 1993 Direct Program		\$6,283,708

The Defense Management Report Decisions have created a savings of \$130.5 million in FY 1993, resulting from the Air Force submitted initiatives as well as consolidation of DoD Accounting and Finance Operations, ADP and Design Center Operations, Numbered Air Force Headquarters, and other activities.

(In Thousands of Dollars)

PROJECT: Basic Pay Officers	FY 1990	Actual	\$ 3,473,173
	FY 1991	Estimate	3,493,940
	FY 1992	Estimate	3,529,360
	FY 1993	Estimate	\$3,499,192

PART I - PURPOSE AND SCOPE

Funds provide basic compensation for officers on active duty according to grade and length of service under provisions of 37 U.S.C. 201, 203 and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The officer program reflects significant end strength decreases from FY 90 to FY 93 based on Congressional reductions in FY 91, Defense Management Review and force structure changes. The FY 1990 program of 102,216 workyears is based on a beginning strength of 103,697 and an end strength of 100,045. The FY 1991 program of 98,594 workyears is based on a beginning strength of 96,660 and end strength of 92,020. The FY 1993 program of 89,266 workyears is based on a beginning strength of 92,020 and end strength of 86,594. Costs are determined on the basis of grade distribution and projected longevity. The average rates used are derived from the latest longevity experience adjusted by planned gains and losses for each respective year.

The magnitude of the FY 92 reduction cannot be accomplished without RIP. The accession program has been cut to the minimum acceptable level. In addition, we have programmed another SERB in FY 92, selecting the maximum allowable number of officers (30% per grade/competitive category).

The FY 93 program shows the first impact due to the officerization ratio. As in FY 92, SERB and RIP are programmed. It should be noted that the large number of involuntary losses driven by the ratio significantly increases severance pay requirements. Basing end strength targets on an arbitrary ratio will increase officer undermanning in the field until force structure changes are identified.

Basis Pay

(Amount in Thousands of Dollars)

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyear	Average Rate	Amount	Workyear	Average Rate	Amount	Workyear	Average Rate	Amount	Workyear	Average Rate	Amount
General	12	97,800	1,174	12	101,300	1,216	12	101,300	1,216	11	101,300	1,114
Lt. General	37	86,300	3,193	36	89,942	3,234	36	92,672	3,336	35	96,915	3,392
Maj General	116	80,253	9,309	116	82,431	9,562	113	83,964	9,488	108	87,808	9,483
Brig General	168	69,012	11,594	166	71,134	11,808	160	74,105	11,857	155	77,498	12,012
Colonel	5,268	56,915	299,828	5,082	58,460	299,127	4,974	60,569	301,270	4,764	64,434	305,964
Lt. Colonel	12,517	46,693	584,456	12,330	48,297	595,502	11,948	50,316	601,176	11,638	52,783	614,289
Major	19,218	38,466	739,240	18,761	39,803	746,744	18,063	41,549	750,500	17,384	43,791	761,263
Captain	43,348	31,548	1,367,543	43,400	32,487	1,409,936	42,018	34,097	1,432,688	39,642	35,733	1,416,528
1st Lieutenant	11,946	24,260	289,810	11,500	24,593	282,920	11,999	25,585	306,994	10,414	26,525	276,231
2nd Lieutenant	9,586	17,424	167,026	7,491	17,887	133,991	5,995	18,488	110,835	5,115	19,143	97,916
Total	102,216	3,473,173	98,894	3,493,940	95,318	3,529,360	89,266,	3,499,192				

(In Thousands of Dollars)

PROJECT: Retired Pay Accrual - Officers

	FY 1990	Actual	
	FY 1991	Estimate	
	FY 1992	Estimate	
\$1,516,116	\$1,512,876	\$1,507,037	\$1,476,659

PART I - PURPOSE AND SCOPE

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with P.L. 98-94, Section 925(e)(1), Title 10 USC, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) An accrual percentage of 43.9% for FY 1990, and 43.3% for FY 1991, 42.7% and 42.2% for FY 1992 and FY 1993 respectively.
- (b) The total amount of basic pay expected to be paid during the fiscal year to officer members of the armed forces.

The computation of fund requirements is shown in the following table:

FY 1990 Actual	FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate				
	Average Rate	Amount	Workyear	Average Rate	Amount	Workyear	Average Rate	Amount	Workyear		
102,216	14,832.47	\$1,516,116	98,894	15,297.95	\$1,512,876	95,318	15,810.62	\$1,507,037	92,266	16,342.23	\$1,476,659

(In Thousands of Dollars)

PROJECT: Incentive Pay for Hazardous Duty	FY 1990	Actual	\$226,394
	FY 1991	Estimate	261,984
	FY 1992	Estimate	246,388
	FY 1993	Estimate	\$243,368

PART I - PURPOSE AND SCOPE

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain officer volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to officers under provisions of 37 U.S.C. 301 as follows:

- (1) Aviation Career Incentive Pay (ACIP) - Paid to regular and reserve officers who hold, or are in training leading to an aeronautical rating or designation, and who engage and remain in aviation service on a career basis. It is paid in fixed monthly amounts ranging from \$125 to \$650. Effective FY 1990 the ACIP rates were modified for certain years of aviation service as a result of the Aviation Career Improvement Act of 1989.
- (2) Aviator Continuation Pay (ACP) - The ACP Program is a financial incentive to complement non-monetary initiatives to improve pilot retention.
- (3) Non-crew member - involves frequent and regular participation in serial flights. Paid as an incentive for the performances of hazardous duty required by orders. It is paid to non-rated crew members and associate members (e.g. gunnery instructors, serial photo personnel, flight nurse) only when performing such duties in fixed monthly amounts of \$110.
- (4) Air Weapons Controller - It has been difficult in recent years to retain members in Airborne Warning and Control System (AWACS) duties. As a result the rates for this duty have been increased and range from \$125 to \$350 per month.
- (5) Parachute Jumping - Duties involving parachute jumping from an aircraft in serial flight and performing the specified minimum jumps. Payable at \$110 per month. Members who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$165.
- (6) Experimental Stress - An unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. It is paid under specified conditions in a monthly amount of \$110.
- (7) Demolition - Explosive demolition as a primary duty including training for such duty. It is paid under specified conditions at a monthly rate of \$110.
- (8) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hydrazine fuel, specifically, hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$110.
- (9) Live/Hazardous Biological Organisms - Duty involving laboratory work utilizing live dangerous viruses or bacteria. Paid at the monthly rate of \$110.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive duty pay is computed on the basis of the average number of officers in each category of aviation service/commission service who are eligible for payment. Other incentive duty pay is computed at the statutory rate per manyear. Workyear decreases reflect the intended reduction in force.

(Amount in Thousands of Dollars)

Flying Duty Crew

YAS SVC Grade	New Monthly Rate	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
		Workyear	Average Rate	Amount	Workyear	Average Rate	Amount	Workyear	Average Rate	Amount	Workyear	Average Rate	Amount
2	\$125	4,288	1,500	6,432	3,661	1,500	5,492	3,556	1,500	5,334	3,196	1,500	4,794
2-3	156	1,989	1,872	3,723	2,423	1,872	4,536	2,331	1,872	4,364	2,252	1,872	4,216
3-4	188	1,998	2,256	4,507	1,931	2,256	4,356	1,703	2,256	3,842	1,712	2,256	3,862
4-6	206	4,498	2,472	11,119	4,015	2,472	9,925	4,107	2,472	10,153	3,940	2,472	9,740
6-18	650	15,525	7,800	121,095	16,709	7,800	130,330	15,532	7,800	121,150	15,410	7,800	120,198
18-20	585	3,431	7,020	24,086	3,527	7,020	24,760	3,399	7,020	23,861	3,357	7,020	23,566
20-22	495	1,479	5,940	8,785	1,467	5,940	8,714	1,368	5,940	8,126	1,286	5,940	7,639
22-24	365	1,347	4,620	6,223	580	4,620	2,680	557	4,620	2,573	525	4,620	2,426
24-25	280	280	3,360	941	276	3,360	927	257	3,360	864	244	3,360	820
25 & over	250	177	3,000	531	147	3,000	441	100	3,000	300	96	3,000	288
B/G under 25	200	11	2,400	26	11	2,400	26	11	2,400	26	10	2,400	24
M/G under 25	206	6	2,472	15	7	2,472	17	6	2,472	15	6	2,472	15
Subtotal		34,937	187,483	34,754	192,204	32,927	180,608	32,934	177,588				
Paying Duty Non-Crew		66	1,320	87	90	1,320	119	90	1,320	119	90	1,320	119
Paying Duty Non-Rated		664	2,220	1,474	685	2,220	1,521	685	2,220	1,521	685	2,220	1,521
AWACS WFNS Contr		533	3,151	1,680	756	3,151	2,382	756	3,151	2,382	756	3,151	2,382
Aviation Continuation Pay				45,020		65,000			61,000			61,000	
Total Flying Duty Pay				\$235,744		\$261,226			\$245,630			\$242,610	

(Amount in Thousands of Dollars)

Other Incentive Duty Pay

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyear	Statutory Rate	Amount	Workyear	Statutory Rate	Amount	Workyear	Statutory Rate	Amount	Workyear	Statutory Rate	Amount
Parachute Jumping	98	1,320	129	98	1,320	129	98	1,320	129	98	1,320	129
Parachute Halo	64	1,980	127	64	1,980	127	64	1,980	127	64	1,980	127
Demolition Duty	62	1,320	82	80	1,320	106	80	1,320	106	80	1,320	106
Press CHMNR Observer	180	1,320	238	200	1,320	264	200	1,320	264	200	1,320	264
Accel/Decel Subject	18	1,320	24	25	1,320	33	25	1,320	33	25	1,320	33
Thermal Stress Subject	1	1,320	1	3	1,320	4	3	1,320	4	3	1,320	4
Tonic Fuel Handlers	35	1,320	46	70	1,320	92	70	1,320	92	70	1,320	92
L/Hazard Bio Org	2	1,320	3	2	1,320	3	2	1,320	3	2	1,320	3
Subtotal	460		650	542		758	542		758	542		758
Total Incentive Pay		236,394			261,984			246,388			243,368	

(In Thousands of Dollars)

PROJECT: Special Pay of Officers	FY 1990	Actual
	FY 1991	Estimate
	FY 1992	Estimate
	FY 1993	Estimate

Medical Variable Special	\$130,820
Medical Board Certified	152,528
Medical Additional Special	159,305
Medical Incentive Special	\$149,581

PART I - PURPOSE AND SCOPE

Purposes provide for:

(I) Special pay for Health Professionals on active duty as physicians, dentists, veterinarians, and optometrists under provisions of 37 U.S.C. 302, 302a, 302b and 303, as amended by the National Defense Act in fiscal years 1990 and 1991 section 702.

- a. **Medical Variable Special** - A monthly pay authorized for all physicians based on years of creditable service. The total annual pay ranges from \$7,000 to \$12,000 except for O-7s and above who receive \$1,000 per year and interns who receive \$1,200 per year.
- b. **Medical Board Certified** - A monthly payment which varies with length of creditable service paid to physicians who become certified or recertified as having successfully met specified post-graduate education, training and experience requirements. The total annual pay ranges from \$2,500 to \$6,000 depending on years of service.
- c. **Medical Additional Special** - A lump sum annual payment for physicians not in internship for initial residency training who execute an agreement to remain on active duty for at least one year. Officers will receive \$15,000 per year.
- d. **Medical Incentive Special** - Paid to qualified physicians in critical specialties who execute an agreement to remain on active duty for at least one year. Amount of pay is based on most critically-short wartime specialties and years of experience.
- e. **Military Officer Retention Bonus (MORB)** - Starting 1 January 1989, to be paid over a multiyear period to Medical Corps officers, below the grade of O-7, with at least eight years creditable service who will have completed any active duty service commitment for medical education or training before October 1, 1991 and who are fully qualified in a designated specialty. MORB contracts will be payable in equal annual installments. P.L. 101-189 extended the MORB for one more year.
- f. **Multi-Year Special Pay** - A new pay authorized for FY 91 by P.L. 101-510 to be used in conjunction with existing Incentive Special Pay authority to enhance physician force management
- g. **Dental Variable Special** - A monthly pay authorized for all dentists based on years of creditable service. A total annual pay ranges from \$1,200 to \$6,000 except for O-7s and above who receive \$1,000 per year.
- h. **Dental Board Certified** - A monthly payment which varies with length of creditable service paid to dentists who become certified or the equivalency as having successfully met specified post-graduate education training, and experience requirements. The total annual pay ranges from \$2,000 - \$4,000 depending upon years of service.
- i. **Dental Additional Special** - A lump sum annual payment for dentists not in internship or residency training who execute an agreement to remain on active duty for at least one year. Payments are \$6,000, \$8,000 or \$10,000.
- j. **Dental Save Pay** - 37 U.S.C. 302b, as amended a "Save Pay" provision which entitled dentists to an annual amount of special pay not less than the amount they were entitled to as of September 30, 1985 under the previous dental continuation pay and special pay.
- k. **Nurse Anesthetist Incentive Pay** - The FY 1990 Authorization Act authorizes an Incentive Special Pay (ISP) up to \$6,000 to all Certified Registered Nurse Anesthetists.
- l. **Nurse Accretion Bonus** - An accession bonus of up to \$5,000 has been authorized by the FY 1990 Authorization Act.
- m. **Optometrists and Veterinarians** - Receive a special pay amount of \$100 per month.

(2) Personal money allowances for certain general officers under provisions of 37 U.S.C. 414(a). The allowance is payable while an officer is serving in the grade of O-9 or above at annual rates of \$300 and \$2,200 for O-9s and O-10, respectively. Entitlement may also be based upon specific duty assignments as follows: (1) Chairman of the Joint Chiefs of Staff and Chief of Staff of the Air Force payable at \$4,000 per year in place of any other personal money allowance authorized and (2) Senior member of the Military Staff Committee of the United Nations payable at \$2,200 per year in addition to the other personal money allowance authorized.

(3) Pararescue Diving Duty. The purpose of the special pay is to alleviate a critical manning shortage. This duty involves underwater rescue missions, recovery of space vehicles, detection and treatment of decompression sickness, and infiltration/echelation for land rescue in a combat environment. It is paid at the rate of \$150 per month.

(4) Hostile Fire Duty. Paid to members who serve in designated areas subject to specific dangers. Paid at the rate of \$110 per month.

(5) Foreign Language Proficiency Pay (Linguist). 37 U.S.C. 316 authorizes this special pay to all officers who are proficient in a second language and DOD has a critical need for that language. The pay shall not exceed \$100 a month.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Special Pay is based on cost factors derived from statutory rates and the average number of physicians and dentists programmed per years of creditable service. Board Certified Pay and Special Incentive Pay are based on the estimated number of physicians and dentists who qualify to receive these special pay multiplied by the statutory rates. Physicians Incentive Special Pay (ISP) reflects the release of the 9% budget limitation and the lifting of the \$8,000 individual payment cap for critically needed war time specialties as result of P.L. 100-180. The ISP and MORB rate decreases in FY 1991 are based on the projected specialties needed. Additional Special Pay is estimated from the expected number of physicians who will agree to remain on active duty for at least one additional year, times the applicable rate based on longevity. The Medical Officer Retention Bonus (MORB) expires 30 September 1990. Eligible officers who signed up for the MORE are paid over a multi-year period, currently expiring in FY 1993. Special pay for dentists is based on longevity of programmed dentists times the applicable rates. Special pay for veterinarians and optometrists is computed by multiplying the statutory rates by the number of people programmed in each specialty.

Further details on these increases and decreases may be found on the Schedule of Increases and Decreases for the officer program.

Details of the computation are shown in the following tables.

(Amount in Thousands of Dollars)

Special Pay Purusing

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Pmts	Average Rate	Amount	No. Pmts	Average Rate	Amount	No. Pmts	Average Rate	Amount	No. Pmts	Average Rate	Amount
Physicians Pay												
Variable Special	4,303	7.500	32,273	4,347	7.803	33,920	4,555	7.842	35,720	4,444	7.843	34,854
Board Certified Pay	2,154	3,000	6,462	2,437	3,398	8,281	2,601	3,415	8,882	2,568	3,432	8,813
Additional Special Pay	3,903	15,000	49,545	3,472	15,000	52,080	3,614	15,000	54,210	3,490	15,000	52,350
Incentive Special Pay	980	10,554	10,343	1,324	14,045	18,596	1,324	16,689	22,096	1,324	19,332	25,596
Medical Retention Bonus (MORB)	1,028	11,500	11,822	1,006	11,339	11,396	926	11,699	10,833	203	10,650	2,162
Multi-Year Special Pay	0	0	0	587	10,261	6,023	587	10,261	6,023	587	10,261	6,023
Nurses Bonus												
Nurses Accession Bonus	466	5,000	2,330	523	5,000	2,615	457	5,000	2,285	215	5,000	1075
Nurses Special Pay	191	6,000	1,146	263	6,000	1,578	257	6,000	1,542	245	6,000	1470
Sub-Total Medical Pay			\$113,921			\$134,489			\$141,591			\$132,343

(Amount in Thousands of Dollars)

Other Special Pay

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Persons	Average Rate	Amount	No. Persons	Average Rate	Amount	No. Persons	Average Rate	Amount	No. Persons	Average Rate	Amount
Dentist Pay												
Dental Additional	1,214	6,773	8,222	1,147	6,950	8,018	1,125	6,985	7,858	1,094	6,988	7,575
Dental Variable Pay	1,463	3,624	5,302	1,459	3,624	5,287	1,430	3,625	5,184	1,379	3,624	4,997
Board Certif Dental	242	3,271	792	257	3,268	840	238	3,265	777	236	3,267	771
Dentist Serve Pay		0				0			0			0
Sub-Total Dental Pay			14,316			14,145			13,819			13,343
Ornatesters	202	1,200	242	205	1,200	246	206	1,200	247	206	1,200	247
Veterinarians	13	1,200	16	11	1,200	13	11	1,200	13	11	1,200	13
TOTAL Medical Pay			128,495			148,593			155,670			145,946
Personal Allowances												
General Officers												
Chief of Staff	1	4,000	4	1	4,000	4	1	4,000	4	1	4,000	4
Senior Member of Staff Committee												
United Nations	1	2,700	3	1	2,700	3	1	2,700	3	1	2,700	3
General	11	2,200	24	11	2,200	24	11	2,200	24	11	2,200	24
Lt General	36	500	18	36	500	18	36	500	18	35	500	18
Subtotal Personal Allowances	49		49			49			49			49
Hostile Fire	928	1,320	1,225	1,906	1,320	2,516	1,906	1,320	2,516	1,906	1,320	2,516
Diving Duty	197	1,800	355	207	1,800	373	207	1,800	373	207	1,800	373
Linquist	644	1,060	696	645	1,060	697	645	1,060	697	645	1,060	697
TOTAL SPECIAL PAY			130,820			152,528			152,528			149,581

(In Thousands of Dollars)			
PROJECT:	Basic Allowance for Quarters - Officers	FY 1990	Actual
		FY 1991	Estimate
		FY 1992	Estimate
		FY 1993	Estimate
			\$452,304

PART I - PURPOSE AND SCOPE

Funds provide payment of basic allowance for quarters authorized under provisions of 37 U.S.C. 403, to officers with or without dependents, partial payments to bachelors in government quarters and to officers occupying inadequate quarters under provisions of 10 U.S.C. 2830.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters (BAQ) is determined by multiplying the number of eligible personnel by the statutory rates, by pay grade. The total requirement considers the projected number of spouse or manyears and the projected number of these manyears that will reside in government housing. For inadequate housing, the rate is payable is the with-dependents rate less the current experienced average rate charge of the fair rental value of the housing unit. (Pay raise adjustments: FY 1990 3.6%, FY 1991 4.1% (Average), FY 1992 4.2%, FY 1993 4.7%)

Dollar amounts associated with the above adjustments to BAQ program costs are summarized in the Schedule of Increases and Decreases.

The computation of fund requirements is provided by the following tables:

(Amount in Thousands of Dollars)

Basic Allowance for Quarters With Dependents

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Encls	Statutory Rate	Amount	No. Encls	Statutory Rate	Amount	No. Encls	Statutory Rate	Amount	No. Encls	Statutory Rate	Amount
General	68	\$301.80	633	72	\$671.28	696	70	10,091.28	706	70	10,536.84	738
Colonel	3,195	\$452.80	27,007	3,002	\$712.00	26,850	2,923	9,091.92	26,576	2,583	9,491.04	24,515
Lt Colonel	9,416	\$144.40	76,688	9,275	\$394.36	77,833	8,867	\$761.32	77,687	8,493	\$145.44	77,672
Major	12,641	\$184.28	90,816	12,486	\$404.00	92,446	12,140	7,728.48	92,824	11,647	\$163.92	93,944
Captain	22,043	\$187.48	133,525	21,882	\$198.36	135,633	20,704	6,398.40	132,472	18,517	\$751.80	125,023
1st Lieutenant	3,194	\$184.36	16,559	2,673	\$366.88	14,265	2,396	\$582.16	13,275	2,140	\$814.48	12,443
2nd Lieutenant	2,120	\$181.44	9,861	1,605	\$801.90	7,707	1,263	5,002.68	6,318	1,002	\$231.52	5,242
Subtotal with Dependents	\$2,677	\$ 355,083	\$1,075	\$ 355,455	48,363	\$ 350,998	44,452	\$ 339,577				

(Amount in Thousands of Dollars)

Basic Allowances for Quarter Without Dependents : Full Allowance

<u>Grade</u>	<u>FY 1990 Actual</u>			<u>FY 1991 Estimate</u>			<u>FY 1992 Estimate</u>			<u>FY 1993 Estimate</u>		
	<u>No. Persons</u>	<u>Statutory Rate</u>	<u>Amount</u>	<u>No. Persons</u>	<u>Statutory Rate</u>	<u>Amount</u>	<u>No. Persons</u>	<u>Statutory Rate</u>	<u>Amount</u>	<u>No. Persons</u>	<u>Statutory Rate</u>	<u>Amount</u>
General	2	7,624.80	15	2	7,860.00	16	2	8,198.08	16	2	8,562.50	17
Colonel	186	7,006.68	1,303	185	7,210.80	1,334	183	7,524.60	1,377	177	7,856.16	1,391
Lt Colonel	875	6,736.68	5,895	863	6,943.56	5,992	785	7,233.72	5,678	784	7,564.92	5,931
Major	2,455	6,242.40	15,325	2,439	6,434.16	15,693	2,211	6,697.68	14,809	2,155	7,009.56	15,106
Captain	10,886	5,031.84	54,777	10,909	5,164.56	56,340	10,710	5,373.24	57,547	10,310	5,619.36	57,936
1st Lieutenant	5,440	3,991.92	21,716	5,290	4,097.40	21,675	5,290	4,263.00	22,551	4,630	4,458.12	20,641
2nd Lieutenant	4,971	3,360.72	16,706	3,961	3,447.60	13,656	3,515	3,587.76	12,611	2,965	3,751.44	11,123
Subtotal without Dependents	24,815	\$ 115,737	23,649	\$ 114,706	22,696	\$ 114,589	21,023	\$ 112,145				

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents : Partial Allowance

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyears Statutory Rate	Amount	Workyears Statutory Rate	Amount	Workyears Statutory Rate	Amount	Workyears Statutory Rate	Amount	Workyears Statutory Rate	Amount	Workyears Statutory Rate	Amount
Colonel	6	475.20	3	6	475.20	3	5	475.20	2	5	475.20	2
Lt Colonel	38	396.00	15	32	396.00	13	32	396.00	13	26	396.00	10
Major	90	320.40	29	100	320.40	32	97	320.40	31	91	320.40	29
Captain	556	266.40	148	565	266.40	151	548	266.40	146	449	266.40	120
1st Lieutenant	352	212.40	73	346	212.40	74	360	212.40	77	346	212.40	73
2nd Lieutenant	1,024	158.40	162	1,048	158.40	166	1,016	158.40	161	927	158.40	147
Subtotal without Dependents (Partial)	2,066	\$ 432	2,097	\$ 439	2,058	\$ 430	1,844	\$ 381				

(Amount in Thousands of Dollars)

Inadequate Family Housing

<u>Grades</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workers	Average Rate	Amount	Workers	Average Rate	Amount	Workers	Average Rate	Amount	Workers	Average Rate	Amount
Major	1	5,370.60	5	2	5,511.84	11	1	5,742.00	6	1	6,031.20	6
Captain	30	4,355.64	131	30	4,497.24	135	27	4,685.04	126	27	4,899.72	132
1st Lieutenant	11	3,813.12	42	11	3,930.36	43	11	4,094.52	45	11	4,262.08	47
2nd Lieutenant	4	3,611.76	14	4	3,702.36	15	4	3,857.04	15	4	4,056.00	16
Subtotal Inadequate Family Housing	46	\$ 192	47		\$ 204	43		\$ 192	43		\$ 201	
Total BAQ		\$471,450			\$470,804			\$466,169			\$452,304	

(In Thousands of Dollars)

PROJECT: Variable Housing Allowance - Officers	FY 1990	Actual	\$98,978
	FY 1991	Estimate	109,671
	FY 1992	Estimate	108,586
	FY 1993	Estimate	\$104,993

PART I - PURPOSE AND SCOPE

Plans provide for payment of variable housing allowance (VHA) authorized under provisions of 37 U.S.C. Section 403a. VHA is based on pay grade, whether member has dependents, and duty assignment in high cost housing areas in the Continental United States, Alaska and Hawaii. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA while serving such a tour of duty for any period during which the member's dependents reside in an area of the U.S. which would qualify the member to receive a VHA if assigned to duty in that area.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Joint Federal Travel Regulation (JFTR), 1 January 1987, authorizes VHA to partially offset high cost housing in designated areas. VHA is authorized to assist members entitled to a basic allowance for quarters (BAQ) to defray housing costs when: (a) Government quarters are not assigned or occupied jointly by the member and dependent(s), and (b) the member is assigned to a permanent duty station (PDS) in the United States which is a high housing cost area. For VHA purposes, high housing cost areas are those located at where the median monthly cost of housing for members in the same grade exceeds 80 percent of the median monthly cost of housing for members in same grade throughout the Continental United States (CONUS).

The VHA costs reflect the planned 4.4% rate increase effective 1 January 1991, 4.1% increase effective 1 January 1992, and 3.7% effective 1 January 1993, as well as new survey rate increases effective 1 January 1991.

Dollar impacts associated with these changes are summarized in the Schedule of Increases and Decreases.

The computation of requirements is provided in the following table:

Variable Housing Allowances

(Amount in Thousands of Dollars)

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Wortham Average Rate	Average Rate	Amount	Wortham Average Rate	Average Rate	Amount	Wortham Average Rate	Average Rate	Amount	Wortham Average Rate	Average Rate	Amount
General	70	2,491.20	174	69	2,791.20	193	69	2,877.00	199	69	2,895.60	200
Captain	3,163	1,905.12	6,026	3,049	2,112.84	6,442	2,920	2,178.00	6,360	2,858	2,214.60	6,329
Lt. Colonel	9,417	1,914.84	18,032	9,364	2,144.52	20,081	8,957	2,210.52	19,800	8,729	2,225.64	19,428
Major	13,463	1,680.36	22,623	13,443	1,895.52	25,481	12,623	1,990.56	24,369	12,169	1,953.12	23,768
Captain	28,736	1,398.60	40,190	28,947	1,571.64	45,494	29,382	1,572.00	46,189	27,749	1,615.32	44,824
1st Lieutenant	7,879	851.16	6,706	7,590	933.00	7,001	8,389	955.20	8,013	7,290	989.28	7,212
2nd Lieutenant	6,731	776.52	5,227	5,767	849.48	4,899	4,196	871.20	3,656	3,581	902.52	3,232
Subtotal	69,459	98,978	68,229		109,671	66,536		108,586	62,445		104,993	
Total		\$98,978	68,229		\$109,671	66,536		\$108,586	\$62,445		104,993	

(In Thousands of Dollars)

PROJECT: Basic Allowance For Subsistence	FY 1990	Actual	\$151,216
	FY 1991	Estimate	151,592
	FY 1992	Estimate	152,208
	FY 1993	Estimate	\$149,068

PART I - PURPOSE AND SCOPE

Funds provide monthly subsistence allowance as authorized by 37 USC 402.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for subsistence costs are computed by multiplying the statutory rate by the programmed officer wortyears. The increase in FY 1990 is a direct result of the 4.1% pay raise effective 1 January 1990 and annualization of the 3.6% FY 1990 pay raise. Increases in FY 1992 over the previous year are driven by the 4.2% pay raise programmed and annualization of 1 January 1991 pay raise. The increase in FY 1993 is a result of the 4.7% pay raise effective 1 January 1993 and annualization of the 1992 pay raise. Wortyears are reduced to reflect the drawdown in force structure.

Details of the computation are provided in the following table:

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Wortyears	Statutory Rate	Amount	Wortyears	Statutory Rate	Amount	Wortyears	Statutory Rate	Amount	Wortyears	Statutory Rate	Amount
Officers	102,216	1,479.38	151,216	1,532.87	151,592	151,592	95,318	1,506.84	152,208	89,266	1,669.93	149,068
Total			151,216		151,592				152,208			149,068

(In Thousands of Dollars)

PROJECT	Station Allowances, Overseas	FY 1990	Actual	\$ 93,675
		FY 1991	Estimate	112,190
		FY 1992	Estimate	110,249
		FY 1993	Estimate	\$109,161

PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to officers on duty outside the continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by Joint Travel Regulations and authorized under the provisions of 37 U.S.C. 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. An Overseas Housing Allowance (OHA) consists of the difference between the Basic Allowance for Quarters (BAQ) and the applicable housing costs in the overseas area where members are stationed. As BAQ increases, as a result of the pay raise, the margin between BAQ and overseas housing costs are reduced. Since this margin serves as the basis for the housing allowance, the allowance decreases. The numbers of personnel entitled to an overseas station allowance are based on historical data adjusted for known changes of each type of allowance.

The workyears for COLA and Housing Allowances are based on FY 1990 experience adjusted to reflect the decreases in authorized overseas strengths in FY's 1991, 1992 and 1993, respectively. The rates reflect the foreign rates as of December 1990. COLA rates are adjusted upwards and housing rates are decreased to reflect the 1 January 1991 pay raise and the programmed pay raises for FY 1992 and FY 1993. As the value of the dollar against foreign currencies decreases, general officers are qualifying to receive OHA. The general officer rates for FY 1991, FY 1992 and FY 1993 reflect a full years OHA.

In FY91 a new overseas allowance is authorized. Moving In Housing Allowance (MIHA) is intended to offset initial costs such as rent deposits, electrical current transformers, and other overseas unique initial housing costs. There is no historical data prior to FY91.

Temporary Lodging Allowances (TLA) rates are increased for cost growth of 4.4% in FY 1991, 4.1% in FY 1992, and 3.7% in FY 1993.

Cost of Living

(Amount in Thousands of Dollars)

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	57	\$3,222	303	54	6,736	364	47	7,000	329	46	7,260	334
Captain	854	4,900	4,185	787	6,177	4,861	755	6,372	4,811	731	6,597	4,822
Lt Captain	1,949	4,403	8,581	1,831	5,657	10,358	1,754	5,835	10,235	1,659	6,041	10,022
Major	3,267	3,752	12,258	2,965	4,875	14,454	2,840	5,028	14,280	2,647	5,205	13,778
Captain	7,265	3,222	23,408	6,780	4,211	26,551	6,498	4,344	28,227	6,212	4,497	27,935
1st Lieutenant	1,280	2,481	3,176	1,060	3,331	3,498	1,028	3,435	3,531	1,002	3,557	3,564
2nd Lieutenant	255	1,985	506	200	2,909	582	187	3,000	561	180	3,106	559
Subtotal Cost of Living	14,927		52,417	13,667		62,668	13,109		61,974	12,477		61,014

Housing Allowance

(Amount in Thousands of Dollars)

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>
General	1	2,526	3	1	8,402	8	1	8,148	8	1	7,871	8
Captain	205	7,759	1,591	211	10,165	2,145	204	9,832	2,006	197	9,497	1,871
Lt Colonel	827	5,518	4,563	815	7,466	6,085	796	7,238	5,762	766	6,991	5,355
Major	1,906	4,745	7,146	1,415	6,408	9,067	1,373	6,212	8,529	1,304	6,000	7,824
Captain	3,679	4,335	16,815	3,623	5,835	21,140	3,615	5,657	20,450	3,561	5,464	19,457
1st Lieutenant	752	3,719	2,797	639	5,134	3,281	623	4,978	3,101	592	4,807	2,846
2nd Lieutenant	153	4,341	664	112	5,922	663	108	5,741	620	103	5,546	571
Subtotal												
Housing Allowance	7,323		33,579			6,816		42,389		6,720		40,476
Moving In Heat. Allow				No. Permits	Average Rate	Amount	No. Permits	Average Rate	Amount	No. Permits	Average Rate	Amount
Temporary Lodging Allowance				2,618	555	1,453	2,603	577	1,502	2,575	598	1,541
Total Overhead Allowance				7,679		5,680			6,297		6,674	
				\$93,675		\$112,190			\$110,249		\$109,161	

(In Thousands of Dollars)

PROJECT Uniform Allowances - Officers

	FY 1990	Actual	\$ 2,112
	FY 1991	Estimate	2,240
	FY 1992	Estimate	2,149
	FY 1993	Estimate	\$ 1,851

PART I : PURPOSE AND SCOPE

Funds provide an initial clothing allowance to officers upon commissioning and an additional allowance for purchase of required uniform. Authorization for this allowance is under the provisions of 37 U.S.C. 415 and 416. Congress in the FY 1988-1989 National Defense Authorization Act authorized the payment of Civilian Clothing Allowance for Air Force Officers. Officers assigned at locations outside the United States who are required to wear civilian clothing in the performance of their duties and/or a TDY mission are entitled to receive this allowance.

PART II : JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the programmed number of eligible officers. Starting January 1, 1985 the initial clothing allowance is aid to all personnel commissioned or appointed as officers in the Regular or Reserve component is \$200, regardless of source of commission or previous enlisted status. Increases/decreases in number of payments result from higher or lower accessions programmed.

Payments	Statutory Rate	Amount	FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate			
			Payments	Statutory Rate	Amount	Payments	Statutory Rate	Amount	Payments	Statutory Rate	Amount	
Initial Uniform Allowances.....	886	200	177	365	200	77	446	200	89	434	200	87
	4910	200	982	5353	200	1,071	4989	200	998	4010	200	802
Additional Uniform Allowances.....	5796	100	580	5738	100	574	5435	100	544	4444	100	444
Civilian Clothing.....	504	740	373	700	740	518	740	740	518	700	740	518
Total.....						\$2,112		\$2,240	\$2,149			\$1,851

(In Thousand's of Dollars)

PROJECT: Family Separation Allowances - Officers

	FY 1990	Actual	\$ 2,334
	FY 1991	Estimate	2,142
	FY 1992	Estimate	2,180
	FY 1993	Estimate	\$ 2,216

PART I - PURPOSE AND SCOPE

Funds provide family separation allowance (FSA) payments, under the provision of 37 U.S.C. 427, to officers with dependents to compensate for added expenses incurred because of forced separation from dependents when:

- (1) Travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in CONUS for his family and one overseas and / or
- (2) When a member with dependents makes a permanent change of station or is on temporary duty travel for thirty days or more either in CONUS or overseas and the travel of dependents to his duty station is not authorized and dependents do not reside at or near the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

Details of the cost computation are provided in the following tables:

(Amount in Thousands of Dollars)								
	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate	
	Station Rate	Amount	Workreas Rate	Station Rate	Amount	Workreas Rate	Station Rate	Amount
PCS Overseas With Dependents not Authorized and Maintain Two Homes								
Colonel	12	7,006.68	\$4	15	7,161.36	107	15	7,460.40
Lt Colonel	30	6,736.68	202	32	6,897.00	221	32	7,185.00
Major	42	6,242.40	262	35	6,390.72	224	35	6,657.60
Captain	55	5,031.84	277	63	5,148.84	324	63	5,363.88
1st Lieutenant	10	3,991.92	40	11	4,085.64	45	11	4,256.16
2nd Lieutenant	1	3,360.72	3	1	3,464.90	4	1	3,580.44
Total	150	868	157	925	157	964	156	1,000
PCS CONUS or overseas with dependents not authorized								
TDY CONUS or overseas for more than 30 days with dependents not residing near TDY station	863	720.00	636	706	720.00	508	706	720.00
Total Family Separations Allowance	2186	2,334	1848	2,142	1846	2,180	1,945	2,216

(In Thousands of Dollars)

PROJECT III: Separation Payments

	FY 1990	Actual	\$ 40,582
	FY 1991	Estimate	39,344
	FY 1992	Estimate	122,269
	FY 1993	Estimate	\$137,552

PART I - PURPOSE AND SCOPE

Funds provide:

(1) Lump sum terminal leave payments to officers for unused accrued leave at time of discharge, or death under provisions of 10 U.S.C. 701, and 37 U.S.C. 501.

(2) Severance pay to officers who are involuntarily discharged or released from active duty, including severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passerover, under provisions of 10 U.S.C. 637(a); disability severance pay paid to a member separated from the service for a physical disability under provisions of 10 U.S.C. 1212.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number of eligibles for each applicable separation payment at rates based on past experience and adjusted for pay raises. For leave accumulated prior to September 1, 1976, and retained throughout the career, payments include basic pay, basic allowance for subsistence and basic allowance for quarters. For leave accumulated after September 1, 1976, to include the lowering to the September 1, 1976 leave balance, the rate payable is basic pay only. Leave payments will not exceed the career total of 60 days. Severance pay for promotion passovers is 10% of the product of (a) years of active service, and (b) 12 times the monthly basic pay to which the member was entitled at the time of discharge or release from active duty. FY 1991 legislation removed the \$30,000 cap on the formula.

A member separated for a physical disability is entitled to severance pay. To compute this pay the number of active years of service, (a maximum of 12 years) is multiplied by the sum of two months of basic pay at the grade in which the member is serving at the time of the disability. In the case of disability found during an examination for promotion, the severance pay is based on the grade to which member would have been promoted.

Detailed cost computations are provided in the following table:

(Amount in Thousands of Dollars)

Lump Sum Termination Lease Payments

	FY 1990 Actual						FY 1991 Estimate						FY 1992 Estimate						FY 1993 Estimate					
	Average			Number	Days	Rate	Amount	Average			Number	Days	Rate	Amount	Average			Number	Days	Rate	Amount	Average		
	Number	Days	Rate					Number	Days	Rate					Number	Days	Rate					Number	Days	Rate
<u>Grade</u>																								
General	48	45.4	\$12,750	\$612	47	45.4	\$13,142	\$618	48	53.5	\$13,691	3637	57	53.5	\$14,318	3816								
Colonel	706	35.0	8,244	5,820	968	35.0	8,497	8,225	1,123	44.6	8,852	9,941	741	44.6	9,260	6,961								
Lt Colonel	1,305	28.7	5,853	7,638	1,531	28.7	6,033	9,236	1,362	37.3	6,285	8,560	1,217	37.3	6,574	8,000								
Major	1,570	25.9	4,112	6,455	1,666	25.9	4,238	7,061	1,260	27.2	4,415	5,563	1,517	27.2	4,620	7,009								
Captain	3,710	24.8	2,377	8,820	3,652	24.8	2,450	8,949	5,338	27.3	2,553	13,627	5,431	27.3	2,673	14,516								
1st Lieutenant	735	19.1	1,406	1,062	511	19.1	1,449	741	356	19.4	1,510	538	451	19.4	1,585	715								
2nd Lieutenant	238	12.4	630	150	159	12.4	650	103	178	12.4	677	120	170	12.4	703	120								
Subtotal	8,332			30,557				8,534			34,933		9,665		39,006		9,584		38,037					
Separation Pay																								
Fail Promotions/Uasfit..	335	28,625	9,589	74	50,149	3,711	2,092	39,458	82,547		2,410													
Disability	27	16,147	4.36	35	20,000	700	35	20,457	716		35													
Total Separation Payments																								\$137,552

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(In Thousands of Dollars)

PROJECT: Social Security Tax - Employer's Contribution

	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate
	\$ 320,854	\$ 313,708	\$ 315,247	\$ 312,711

PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U.S.C. 3101, 3111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 96-21, "Social Security Amendment of 1983," dated April 20, 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. Effective January 1, 1990, the tax rate was 7.65% on \$51,200 taxable income. In 1991 the taxable income ceiling increases to \$53,400. The taxable income ceiling for FY 92 and 93 is \$55,500 and \$57,500, respectively. The FICA computations are based on base pay and the percentage rate set by law for a given calendar year. The increase in requirements is the result of the full year impact of the 1 January 1990 tax rate and the increase in maximum wages taxed. The overall 3.6% pay raise in FY 1991, FY 1992, and FY 1993, respectively, have an impact in the Social Security requirements.

Funding for FY 1990, FY 1991, FY 1992 and FY 1993 includes employer's contribution to Social Security for which military members receive wage credit but no social security tax (i.e., quarters and subsistence allowances.) The decision was made to transfer this requirement to the Military Personnel Appropriations from the Department of Human Services.

Details of the computations are shown below:

	FY 1990 Actual				FY 1991 Estimate				FY 1992 Estimate				FY 1993 Estimate			
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number
Officers	102,216	\$2,558.89	\$261,560	98,894	\$2,702.75	\$267,296	95,318	\$2,832.59	\$269,997	89,266	\$2,998.77	\$267,688				
Wage Credit			59,294			46,422			45,250			45,023				
Total			320,854			313,708			315,247			312,711				

**SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)**

1

<u>Pay and Allowances of Retirees</u>	<u>Amount</u>	<u>FY 1991 Direct Program</u>	<u>Amount</u>
<u>Increases</u>			
Separation Pay	4,923		
		- Amortization of 1 Jan 91 4.1% pay raise	+ .231
		- 1 Jan 92 4.2% pay raise	+ .78
		- Increase for the number expected to receive separation pay in order to attain projected end strength.	+3,876
Costing Allowances	772		
		- DoD approved costing rate changes and change in the number of eligibles.	
Bulletin Board	512		
Family Separation Allowance	154		
Total Increases	6,263		
<u>Decreases</u>			
Special Pay	253		
Special Duty Assignment Pay	362		
Scholar Recruitement Bonus	7,916		
		- Increase in rates	+ 1,412
		- Decrease in payments	- 8,728
Social Security (FICA)	6,126		
		- Amortization of 1 Jan 91 4.1% pay raise	+ 4,599
		- 1 Jan 92 4.2% pay raise	+ 15,210
		- Reduction in wage credit per OSD guidance	- 3,202
		- Workyear change	- 25,105
Variable Housing Allowance	6,737		
		- Adjustment in VHA rates based on survey adjustment and inflation and a reduction in workforce.	

Basic Pay	12,286
- Annualization of 1 Jan 91 4.1% Pay Raise	+ 63,995
- 1 Jan 92 4.2% Pay Raise	+ 198,684
- Worthy year reduction	-274,965
Basic Allowance for Quarters	20,810
- Annualization of 1 Jan 91 4.1% pay raise	+ 8,598
- 1 Jan 92 4.2% pay raise	+ 26,693
- Worthy year decrease and changes in units of housing	- 56,101
Retired Pay Accrual	42,643
- Annualization of 1 Jan 91 4.1% pay raise	+ 27,343
- 1 Jan 92 4.2% pay raise	+ 84,890
- Rate change from 43.3% to 42.7%	- 39,037
- Worthy year change	- 115,839
Oversize Station Allowances	48,365
- Computed using approved exchange rates effective	
- Dec 90. Adjusted for worthy year decrease.	
Reimbursables	807,474
Total Decreases	\$ 926,644
FY 1992 Direct Program	\$10,681,060

The Defense Management Report Decisions have created a savings of \$102.1 million in FY 1993, resulting from the Air Force submitted initiatives as well as consolidation of DoD Accounting and Finance Operations, ADP and Design Center Operations, Numbered Air Force Headquarters, and other activities.

2

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

<u>Per and Allowances of Relisted</u>	<u>Amount</u>
FY 1992 Direct Program	\$10,681,050
<u>Increases</u>	
Separation Pay	4,527
- Annuitization of 1 Jan 92 4.2% pay raise	+ 284
- 1 Jun 93 4.7% pay raise	+ 964
- Increase for the number expected to receive separation pay in order to attain projected end strength.	+ 3,279
Family Separation Allowance	171
Pension Bonus	165
Total Increases	4,863
<u>Decreases</u>	
Special Pay	323
Clothing Allowances	512
- DoD approved clothing rate changes and change in number of eligibles	
Social Security (FICA)	296
- Annuitization of 1 Jan 92 4.2% pay raise	+ 4,997
- 1 Jun 93 4.7% pay raise	+ 16,953
- Wage credit	- 140
- Wartime change	- 22,106
Selective Reenlistment Bonus	1,834
- Increase in payment rates	+ 2,102
- Decrease in payments	- 3,956

Variable Housing Allowance		5,466
	- Adjustment in VHA rates based on survey adjustment and inflation and decrease in workyears	
Basic Pay		6,482
	- Annualization of 1 Jan 92 4.2% pay raise - 1 Jan 93 4.7% pay raise - Workyear reductions	+ 62,162 + 221,311 - 289,955
Reimbursable		7,179
Overseas Station Allowances		14,718
	- Computed using approved exchange rates effective Dec 90. Adjusted for workyear decrease	
Basic Allowance for Quarters		20,937
	- Annualization of 1 Jan 92 4.2% - 1 Jan 93 4.7% pay raise - Workyear reductions and changes in units of housing	+ 8,563 + 29,050 - 58,550
Retired Pay Accrual		36,351
	- Annualized 1 Jan 92 4.2% pay raise - 1 Jan 93 4.7% pay raise - Rate change from 42.7% to 42.2% - Workyear Decrease	+ 27,563 + 93,415 - 32,498 - 124,831
Total Decreases		\$ 94,118
FY 1993 Direct Program		\$10,591,725

The Defense Management Report Decision have created a savings of \$144.4 million in FY 1993, resulting from the Air Force submitted initiatives as well as consolidation of DoD Accounting and Finance Operations, ADP and Design Center Operations, Numbered Air Force Headquarters, and other activities.

(In Thousands of Dollars)

PROJECT: Basic Pay of Enlisted	FY 1990	Actual	\$6,604,462
	FY 1991	Estimate	6,518,406
	FY 1992	Estimate	6,506,120
	FY 1993	Estimate	\$6,499,638

PART I - PURPOSE AND SCOPE

Funds provide basic compensation to enlisted personnel on active duty, including length of service increments, under provision of 37 U.S.C. 201, 203 and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1990 began with a strength of 462,231 and ended with a strength of 430,818 with 445,587 workyears. Due to fiscal constraints the AF implemented two early release programs, one which allowed airmen who were scheduled to be separated during the February to September 90 timeframe to separate as early as January 90, and the second one allowed anyone regardless of scheduled separation to separate beginning in March 90. Use of these programs allowed the AF to stay within the dollars appropriated by Congress, but it caused the enlisted strength to be approximately 9,465 under the targeted end strength.

FY 1991 beginning strength will be 430,818 and ending with 407,564 using 421,936 workyears. Included in the FY 1991 program is the implementation of revised high year tenure points. E-4 high year of tenure (HYT) will be set at 10 years of service, E-7 reduced from 23 years to 20 years, E-8 reduced from 28 years to 26 years and E-9 additional reenlistment controls will be implemented. These actions, as well as reducing accession levels to the lowest in history (30,000), will reduce enlisted seniority and meet the lower end strength target.

FY 1992 beginning strength will be 407,564 and ending with 390,480 using 401,143 workyears. Continuation of HYT changes and reenlistment controls implemented in FY 1991 and reduced accessions will allow the AF to meet the reduced FY 1992 end strength.

FY 1993 beginning strength will be 390,480 and ending with 367,306 using 381,481 workyears. In order to meet this lowered end strength the AF will continue the historically low accession level (30,000), additional controls on reenlistments, and implement date of separation rolback of approximately 4,000 airmen whose normal separation dates would be in FY 1994.

(Amount in Thousands of Dollars)

Basic Pay

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears
Captain/Master Sergeant:	\$31,221	\$146,206	4,507	\$32,448	\$146,894	4,147	\$33,937	\$140,738	3,938	\$35,467	\$139,689	
Senior Master Sergeant	25,819	234,850	9,029	26,868	242,591	8,311	27,968	232,442	7,892	29,242	230,778	
Master Sergeant	21,879	865,708	39,860	22,718	905,539	38,759	23,672	917,503	37,236	24,739	921,181	
Technical Sergeant	18,012	1,032,646	59,840	19,010	1,137,558	59,563	19,995	1,190,962	59,330	20,915	1,240,887	
Staff Sergeant	15,770	1,745,361	107,991	15,822	1,798,634	100,092	16,727	1,674,239	93,090	17,831	1,659,888	
Sergeant	12,634	1,553,350	118,664	12,967	1,538,716	119,704	13,402	1,604,273	112,740	13,881	1,564,944	
Airman First Class	10,827	664,258	47,880	10,781	516,194	38,610	11,245	434,175	37,163	11,754	436,814	
Airman	9,657	246,601	21,869	10,041	219,587	19,280	10,461	201,688	17,258	10,940	188,803	
Airman Basic	8,014	111,482	12,296	8,368	107,893	12,677	8,685	110,100	12,834	9,091	116,674	
Total	45,587	\$6,604,462	421,936	\$6,518,406	401,143	\$6,506,120	381,481	\$6,499,638				

(In Thousands of Dollars)

PART I - PURPOSE AND SCOPE

PROJECT: Retired Pay Accrual - Enlisted

	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate
	\$2,880,296			
		2,822,466		
			2,779,823	
				\$2,743,472

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, under provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be a specified percent of basic pay.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- (a) An accrual percentage of 43.9% for FY 1990, 43.3% for FY 1991, 42.7% for FY 1992 and 42.2% for FY 1993; (b) The total amount of basic pay expected to be paid during the fiscal year to enlisted members of the armed forces (Note: Base Pay adjusted for pay raises).

The computation of fund requirements is shown in the following table:

Workyears	Rate	Amount	FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
			Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
45,587	\$6,464.05	\$2,880,296	421,936	\$6,689.32	\$2,822,466	401,143	\$6,929.76	\$2,779,823	381,481	\$7,191.63	\$2,743,472

(In Thousands of Dollars)

PROJECT: Incentive Pay for Hazardous Duty	FY 1990	Actual	\$26,931
	FY 1991	Estimate	26,864
	FY 1992	Estimate	26,864
	FY 1993	Estimate	\$26,864

PART I - PURPOSE AND SCOPE

The purpose of incentive pay for hazardous duty is to help the Air Force attract and retain enlisted volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide pay to enlisted personnel, under provisions of 37 U.S.C. 301, for the following types of duty:

- (1) Crew member - A member who is required by competent orders to participate frequently and regularly in aerial flights. Minimum monthly flight requirements must be attained in order to qualify for this pay.
- (2) Non-crew member - Involves frequent and regular participation in aerial flights. Enlisted personnel non-crew members are classified as "operational support flyers". They are required to perform critical inflight duties (such as maintenance) that cannot be performed by an assigned crew member.
- (3) Parachute jumping - Incentive pay for hazardous duty to induce volunteer enlisted personnel to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight.
- (4) Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard.
- (5) Experimental stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hypobaric) or low pressure (altitude) chamber, (b) duty as a human test subject in thermal stress experiments, and (c) duty as human acceleration/deceleration test subject.
- (6) Toxic fuel handler - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hypergolic fuel, specifically, hydrazine and nitrogen tetroxide.
- (7) Live/Hazardous biological organisms - Duties in which members may be exposed to toxic pesticides or to various hazardous viruses and biological organisms.
- (8) Other hazardous duty required by order and authorized under the provisions of 37 U.S.C. 301.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive duty pay is computed on the basis of the average number of enlisted personnel in each pay grade who are eligible for payment. Average pay rates for flying duty crew members are those prescribed by law, based on average years of service by pay grade. All other hazardous duty pay is computed at the statutory rate per man-year.

The computation of fund requirements is provided in the following tables:

(Amount in Thousands of Dollars)

<u>Flying Duty Crew Members</u>		FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
		<u>Grade</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>
Chief Master Sergeant	215	2,400	516	216	2,400	518	216	2,400	518	216	2,400	518	
Senior Master Sergeant	457	2,400	1,097	455	2,400	1,092	455	2,400	1,092	455	2,400	1,092	
Master Sergeant	1,805	2,400	4,332	1,789	2,400	4,294	1,789	2,400	4,294	1,789	2,400	4,294	
Technical Sergeant	2,236	2,100	4,696	2,215	2,100	4,652	2,215	2,100	4,652	2,215	2,100	4,652	
Staff Sergeant	3,322	1,900	5,980	3,292	1,800	5,926	3,292	1,800	5,926	3,292	1,800	5,926	
Sergeant	2,168	1,500	3,252	2,146	1,500	3,219	2,146	1,500	3,219	2,146	1,500	3,219	
Airman First Class	684	1,320	903	678	1,320	895	678	1,320	895	678	1,320	895	
Airman	193	1,320	255	189	1,320	249	189	1,320	249	189	1,320	249	
Airman Basic	21	1,320	28	21	1,320	28	21	1,320	28	21	1,320	28	
Subtotal	11,101		\$21,059	11,001		\$20,873	11,001		\$20,873	11,001		\$20,873	
Non-Fly Crew Members	1,211	1,200	1,599	1,379	1,320	1,820	1,379	1,320	1,820	1,379	1,320	1,820	
Total Flying Duty Pay	12,312		\$22,658	12,380		\$22,693	12,380		\$22,693	12,380		\$22,693	
Other Incentive Duty Pay													
Parachute Jumping	350	1,620	567	300	1,620	486	300	1,620	486	300	1,620	486	
High and Low pressure chamber inside observer, human acceleration-deceleration experimental observer & test subject in thermal stress experiments	542	1,320	715	542	1,320	715	542	1,320	715	542	1,320	715	
Demolition Duty	1,350	1,320	1,762	1,350	1,320	1,782	1,350	1,320	1,782	1,350	1,320	1,782	
Toxic Fuel Handlers	801	1,320	1,057	800	1,320	1,056	800	1,320	1,056	800	1,320	1,056	
L/Hazard Bio Org	115	1,320	152	100	1,320	132	100	1,320	132	100	1,320	132	
Total Other Incentive Pay	3,158		\$4,273	3,092		\$4,171	3,092		\$4,171	3,092		\$4,171	
Total Incentive Pay	15,470		\$26,931	15,472		\$26,864	15,472		\$26,864	15,472		\$26,864	

(In Thousands of Dollars)

PRODUCT: Special Pay of Enlisted	FY 1990	Actual	\$19,779
	FY 1991	Estimate	19,209
	FY 1992	Estimate	18,956
	FY 1993	Estimate	\$18,633

PART I - PURPOSE AND SCOPE

Funds provide special pay to enlisted personnel for sea duty or duty outside the contiguous 48 states and the District of Columbia at places designated by the Secretary of Defense under the provisions of 37 U.S.C. 305 and 305a; for duty subject to hostile fire under the provisions of 37 USC 310; and for special pay for enlisted members extending duty at designated locations overseas under the provisions of 37 U.S.C. 314.

- (1) Duty at certain places - Payment to certain enlisted personnel for purposes of morale and in recognition of the greater than normal hardship experienced at designated locations outside the 48 contiguous states and the District of Columbia. Payment is based on grade with rates ranging from \$8 to \$22.50 per month.
- (2) Overseas duty extension pay - Purpose is to induce enlisted personnel in certain specified "critical skill" classifications to extend their tours for the convenience of the government. Some military specialties are imbalanced in that there are many more positions overseas than in the United States. This results in members being reassigned overseas after less than two years in the U.S. This is a career irritant that has resulted in many voluntary separations from the service. A financial incentive for extending tours of duty overseas helps alleviate these problems as well as conserve PCS funds.
- (3) Diving duty pay - Authorized for enlisted members of the Air Force under the provisions of 37 U.S.C. 304. The specific amount to be paid is determined by the Secretary of the Air Force. Although the maximum amount authorized by law is \$300/month for enlisted personnel, the amounts paid by the Air Force are \$150 or \$100 per month based on divers' skill levels, responsibility, hazard, and need for the incentive. Air Force enlisted members engaged in diving duties fall into two career fields, pararescue and diving duty basic. Pararescue divers conduct day/night underwater rescue operations, recover space vehicles, detect and treat decompression sickness, diving accidents/injuries, infiltrate and exfiltrate for land rescue in combat environment and, deploy to sea via parachute, helicopter, surface or subsurface vessel. Combat control team members, who receive the diving duty-basic acuda pay, conduct infiltration and exfiltration to establish and manage air landing/offload areas ashore. They enter water from surface vessel, parachute or helicopter drop.
- (4) Hostile Fire Pay - Paid to members who serve in designated areas subject to specific dangers. Paid at the rate of \$110 per month.
- (5) Foreign Language Proficiency Pay - Authorized in 37 U.S.C. 316 for enlisted members who have been certified as proficient in a foreign language identified by the Secretary of Defense and who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The pay shall not exceed \$100 a month.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Amounts are computed by applying statutory rates to the average numbers of personnel programmed to be eligible.

Details of the computation are shown in the following table:

(Amount in Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyear	Statutory Rate	Amount	Workyear	Statutory Rate	Amount	Workyear	Statutory Rate	Amount	Workyear	Statutory Rate	Amount
Duty at Certain Places												
<u>Grade</u>												
Chief Master Sergeant	261	\$270	\$70	236	\$270	\$64	226	\$270	\$61	214	\$270	\$58
Senior Master Sergeant	722	270	195	655	270	177	628	270	170	594	270	160
Master Sergeant	3,106	270	839	2,799	270	756	2,685	270	725	2,539	270	686
Technical Sergeant	4,937	240	1,185	4,387	240	1,053	4,209	240	1,010	3,978	240	935
Staff Sergeant	10,428	192	2,002	9,231	192	1,772	8,656	192	1,700	8,371	192	1,607
Sergeant	12,133	156	1,893	10,807	156	1,686	10,368	156	1,617	9,801	156	1,529
Airman First Class	5,231	108	565	4,683	108	506	4,493	108	485	4,247	108	459
Airman	1,797	96	173	1,573	96	151	1,509	96	145	1,427	96	137
Airman Basic	265	96	25	252	96	24	242	96	23	229	96	22
Subtotal	38,880		\$6,947	34,623		\$6,189	33,216		\$5,936	31,400		\$5,613
Diving Duty-Basic Scuba	55	1,320	73	60	1,320	79	60	1,320	79	60	1,320	79
Diving Duty-Parachute	566	1,800	1,019	575	1,800	1,035	575	1,800	1,035	575	1,800	1,035
Overs seas Entertaina	1,165	960	1,118	1,048	960	1,006	1,048	960	1,006	1,048	960	1,006
Sea Duty	652	660	430	670	660	442	670	660	442	670	660	442
Hostile Fire	5,861	1,320	7,737	6,536	1,320	8,628	6,536	1,320	8,628	6,536	1,320	8,628
Foreign Lang Pro Pay	2,046	1,200	2,455	1,525	1,200	1,830	1,525	1,200	1,830	1,525	1,200	1,830
Total Special Pay	49,225		\$19,779	45,037		\$19,209	43,630		\$18,956	41,814		\$18,633

PROJECT: Special Duty Assignment Pay

	FY 1990	Actual	\$15,366
	FY 1991	Estimate	16,117
	FY 1992	Estimate	15,555
	FY 1993	Estimate	\$15,555

PART I - PURPOSE AND SCOPE

Special duty assignment pay is authorized by U.S.C. 307 as an incentive to induce enlisted members to qualify for and serve in duties which are extremely difficult, or duties which involve an unusual degree of responsibility. As of this submission, the Air Force has limited such designations to only 14 specific duties.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special duty assignment pay is currently authorized for recruiters, basic military training instructors, human intelligence debriefers, combat controllers, pararescue personnel, tactical air command and control personnel, parachuting instructors, members of two joint operational commands, members of two special governmental agencies, and a classified Air Force project. These are demanding and arduous duties for which the pay is clearly justified. The Air Force conducts reviews of the duties, requiring periodic reclassification, with changes as may be indicated by the review. This program is dynamic, i.e. duties may be added or deleted during the year. The changes shown over the 90/91/92 years reflect both the addition of duties in FY 90, and the reduction in numbers of personnel in some other authorized duties.

SPECIAL DUTY ASSIGNMENT PAY (SDAP)	(Amount in Thousands of Dollars)		FY 1992 Estimate	FY 1993 Estimate
	Workyear	Amount		
SD-5 (\$275)	2,385	\$7,871	2,589	\$8,544
SD-4 (\$220)	305	805	225	594
SD-3 (\$165)	3,213	6,362	3,339	6,611
SD-2 (\$110)	209	276	234	309
SD-1 (\$55)	79	52	89	59
SDAP Total	6,191	\$15,366	6,476	\$16,117
			6,501	\$15,555

PROJECT: Selective Reenlistment Bonus

(In Thousands of Dollars)

	FY 1990	Actual	\$51,575
	FY 1991	Estimate	54,151
	FY 1992	Estimate	46,835
	FY 1993	Estimate	\$44,981

PART I - PURPOSE AND SCOPE

A Selective Reenlistment Bonus is authorized by U.S.C. 308 as an incentive to attract additional reenlistments in critical military specialties which are characterized by retention levels insufficient to sustain the career force at an adequate level. It is available for application to problem reenlistment points from 21 months to 14 years of active service. The bonus amount is the lesser of \$45,000, or the product of up to ten months of basic pay to which the member was entitled at the time of discharge or release, times the number of years of additional obligated service (not to exceed six years). The Air Force has chosen to place a ceiling of \$30,000 on the bonus and has capped the basic pay multiple at three. The FY 1988 DoD Authorization Act changed the SRB pay methodology. Effective 1 October 1987, SRBs must be paid in a lump sum amount upon reenlistment or in installments with a minimum of 50% in the initial installment. The Air Force has elected to pay SRBs under the installment program paying 50% up front, and the remainder in equal annuus' payments. Accelerated payments are installment payments made in advance of the normal anniversary dates when enlisted members can document unique and unusual hardships not common to their contemporaries.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Selective reenlistment bonus requirements are based on retention trends, current and projected manning levels, and year group shortages in critical skills. Bonuses are successful in both attracting reenlistments of members currently serving in the designated skills, and in attracting members serving in other skills to reenlist for service in the designated skills. To ensure the most prudent and effective expenditure of funds, the Air Force performs a top to bottom review of all skills twice each year.

While the overall drawdown of the force is a contributing factor to the lower totals for FY 92, we note that the need for the bonus is not directly tied to overall strength levels, but rather to needs in specific skills. Thus, no matter how large or rapid the drawdown, there will always be some specific skills with insufficient retention and a need for the bonus. We will also experience small year groups entering the reenlistment window in FY's 92-94, and will need to continue bonuses that might otherwise be reduced/eliminated, in order to attain necessary recruitments to sustain in the force.

The Air Force has and will continue to focus management initiatives to balance overage and shortage skills. For shortage skills, the Air Force continually evaluates the SRB program and offers bonuses where appropriate. Other initiatives to fill shortage skills include: increased promotion opportunity to members in chronic critical shortage skills; retraining NCOs from overage skills into shortage skills; returning previously qualified specialists to shortage skills; and permitting selected numbers of members in shortage skills to remain on active duty beyond their high year of tenure. The following actions are aimed at reducing overage skills; voluntary and involuntary retraining out of overage skills; and screening/selecting personnel in overage skills for service in shortage skills in which previously qualified.

(Amount in Thousands of Dollars)

Selective Reclassification Bonus (SRB)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount
Initial Payments	7,051	2.928	\$20,645	8,476	2.906	\$24,631	7,168	2.915	\$20,895	7,205	3.021	\$21,766
Anniversary Payments	54,016	.572	30,897	48,972	.596	29,187	40,704	.629	25,603	34,243	.668	22,874
Accelerated Payments	12	2.733	33	95	3.535	333	95	3.547	337	95	3.589	341
TOTAL	61,079		\$51,575	57,543		\$54,151	47,967		\$46,835	41,543		\$41,981

**REENLISTMENT BONUS OUTYEAR IMPACT
MILITARY PERSONNEL, AIR FORCE
(In Thousands Of Dollars)**

	FY 1990		FY 1991		FY 1992		FY 1993		FY 1994		FY 1995		FY 1996		FY 1997		
	<u>Number</u>	<u>Amount</u>															
Prior Obj	\$4,016	30,897	41,164	23,628	24,621	14,130	11,412	6,653	10,040	2,500							
Accel Pmts	12	33	95	333	95	337	95	341									
Prior Yr (FY 90)	7,051	20,645	7,908	5,559	7,668	5,499	7,447	5,442	5,316	3,332	3,540	3,082					
Current Yr (FY 91)			8,476	24,631	8,415	5,974	8,265	5,910	8,026	5,848	5,730	3,590	3,615	3,312			
Budget Yr (FY 92)					7,168	20,895	7,119	5,069	6,992	5,015	6,790	4,962	4,848	3,038	3,228	2,810	
Budget Yr (FY 93)							7,205	21,766	7,156	5,280	7,028	5,224	6,925	5,169	4,873	3,165	
Ann Pmts	\$4,028	30,907	49,057	29,520	40,799	25,940	34,338	23,200	23,530	21,975	23,088	16,848	15,488	11,519	\$101	\$975	
Total SRB	61,079	51,575	57,543	54,151	47,967	46,835	41,543	44,981	28,530	21,975	23,088	16,848	15,488	11,519	\$101	\$975	

(In Thousands of Dollars)

PROJECT: Enlistment Bonus	FY 1990	Actual	\$311
	FY 1991	Estimate	791
	FY 1992	Estimate	1,303
	FY 1993	Estimate	\$1,468

PART I. PURPOSE AND SCOPE

An enlistment bonus is authorized by 37 U.S.C. 308a as an incentive to induce individuals to enlist for a period of at least four years in specific, critical military skills which are characterized by an inadequate number of enlistments to meet accession objectives. The maximum bonus authorized by law is \$12,000; however the Air Force currently pays a maximum of \$4,000 and requires recipients to enlist for a six year term. The Air Force pays the bonus to only two skills.

PART II. JUSTIFICATION OF FUNDS REQUESTED

An enlistment bonus is currently paid to crypto-linguists, and explosive ordinance disposal personnel. It is paid upon completion of technical training, and therefore not only helps to attract enlistments, but also reduces training attrition. Funds are requested based on the number of enlistees required and programmed to enter the designated specialities.

Growth in the program between FY 1991 and FY 1992 is due to the way enlistment bonuses are paid. Since the bonus is paid after completion of training and arrival at first duty assignment, for skills with a long training pipeline, current year funding pays for enlistment bonuses that were contracted for in prior FY's. Thus, in FY 92 an increased number of crypto linguists (over a 22 month training period) who entered school in FY 90 and 91 became eligible for payment of their bonuses. Also, an increase in the bonus amount for Crypto Linguists from \$2,000 to \$4,000 in FY 1990 appears for the first time in FY 1992 payments.

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount
New Payments	0	1,000	0	12	1,000	12	11	1,000	11	32	1,000	32
Residual	47	1,000	47	41	1,000	41	52	1,000	52	32	1,000	32
	132	2,000	264	169	2,000	338	0	2,000	0	0	2,000	0
	0	4,000	0	100	4,000	400	310	4,000	1,240	351	4,000	1,404
TOTAL	179	\$311	322	\$791	373	\$1,303	415	\$1,468				

(In Thousands of Dollars)

PROJECT: Basic Allowance for Quarters - Enlisted	FY 1990	Actual	\$901,043
	FY 1991	Estimate	894,910
	FY 1992	Estimate	874,100
	FY 1993	Estimate	\$853,163

PART I - PURPOSE AND SCOPE

Funds requested provide payment of basic allowances for quarters authorized under provisions of 37 U.S.C. Section 403, with or without dependents; and to enlisted personnel occupying inadequate family housing under the provisions of 10 U.S.C. 2830.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters (BAQ) is determined by multiplying the number of eligible enlisted personnel by the statutory rates, by pay grade. The total requirement considers the projected number of sponsor dependents and the projected number of these manyears that will reside in government housing. For inadequate housing the rate payable is the with-dependents rate less the current experienced average if rate charge of the fair rental value of the housing unit. (Pay raise adjustments: FY 1990 3.6%, FY 1991 4.1% (Average), FY 1992 4.2%, FY 1993 4.7%).

Dollar amounts associated with the above adjustments to BAQ program costs are summarized in the Schedule of Increases and Decreases.

The computation of fund requirements is provided by the following tables:

(Amount in Thousands of Dollars)

Basic Allowance for Quarters with Dependents

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Statutory Rate</u>	<u>Amount</u>	<u>Workyear Rate</u>	<u>Statutory Rate</u>	<u>Amount</u>	<u>Workyear Rate</u>	<u>Statutory Rate</u>	<u>Amount</u>	<u>Workyear Rate</u>	<u>Statutory Rate</u>	<u>Amount</u>	
Chief Master Sergeant	3,164	6,044.88	\$19,126	3,002	6,286.92	\$18,873	2,500	6,551.40	\$16,379	2,432	6,853.56	\$16,668
Senior Master Sergeant	5,637	5,571.72	31,408	5,559	5,794.68	32,213	5,431	6,038.52	32,795	4,428	6,317.04	27,972
Master Sergeant	22,912	5,179.80	118,680	22,116	5,387.16	119,142	21,030	5,613.72	118,057	20,459	5,872.68	120,149
Technical Sergeant	30,197	4,780.44	144,355	32,797	4,971.84	163,061	32,325	5,181.00	167,476	31,514	5,419.92	170,803
Staff Sergeant	47,260	4,299.84	203,210	41,932	4,466.03	187,359	41,435	4,660.08	193,090	37,399	4,875.00	182,320
Sergeant	40,082	3,741.60	149,971	39,561	3,883.80	153,647	34,394	4,055.04	159,226	30,373	4,242.12	128,446
Airman First Class	15,572	3,479.04	54,176	12,433	3,618.36	44,987	9,272	3,770.52	34,960	8,101	3,944.40	31,954
Airman	4,265	3,312.72	14,129	4,059	3,445.32	14,019	3,217	3,590.28	11,550	2,689	3,755.88	10,100
Airman Basic	1,558	3,312.72	5,161	1,314	3,445.32	4,527	1,224	3,590.28	4,395	1,375	3,755.88	5,164
Subtotal with Dependents	170,647	\$740,216		162,863	\$737,828		150,788	\$717,928		138,770	\$693,976	

(Amounts in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents -Full Allowance

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Workyears</u>	<u>Statutory Rate</u>	<u>Amount</u>									
Chief Master Sergeant:	160	4,584.48	\$734	155	4,768.08	\$739	141	4,968.60	\$701	137	5,197.80	\$712
Senior Master Sergeant	429	4,214.76	1,898	428	4,383.48	1,876	394	4,567.92	1,800	370	4,778.64	1,768
Master Sergeant	2,707	3,597.36	9,738	2,702	3,741.36	10,109	2,630	3,898.80	10,254	2,555	4,078.56	10,421
Technical Sergeant	5,909	3,253.56	19,225	6,164	3,383.76	20,857	6,140	3,526.08	21,650	6,116	3,688.80	22,561
Staff Sergeant	16,508	3,002.16	49,560	15,800	3,122.28	49,332	15,000	3,253.68	48,805	14,794	3,403.68	50,354
Sergeant	19,980	2,613.96	52,227	19,000	2,718.60	51,653	18,000	2,832.96	50,993	17,584	2,963.52	52,111
Airman First Class	5,355	2,565.84	13,740	3,939	2,668.56	10,511	3,850	2,780.88	10,706	3,665	2,909.04	10,662
Airman	781	2,085.24	1,629	600	2,168.64	1,301	550	2,259.96	1,243	504	2,364.12	1,192
Airman Basic	71	1,862.32	132	60	1,926.48	116	60	2,007.48	120	60	2,100.12	126
Subtotal without Dependents	51,900		\$148,793	48,848		\$146,494	46,765		\$146,272	45,785		\$149,907

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents - Partial Allowance

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Pymts	Average Rate	Amount \$	No. Pymts	Average Rate	Amount \$	No. Pymts	Average Rate	Amount \$	No. Pymts	Average Rate	Amount \$
Chief Master Sergeant	13	\$23.20	\$303.60	12	\$23.20	\$283.60	12	\$23.20	\$283.60	12	\$23.20	\$283.60
Senior Master Sergeant	26	\$183.60	5	23	\$183.60	4	22	\$183.60	4	25	\$183.60	5
Master Sergeant	261	\$144.00	38	287	\$144.00	41	277	\$144.00	40	238	\$144.00	34
Technical Sergeant	1,200	\$118.80	143	1,256	\$118.80	149	1,246	\$118.80	148	1,241	\$118.80	147
Staff Sergeant	7,066	\$104.40	738	6,932	\$104.40	724	7,107	\$104.40	742	6,345	\$104.40	662
Sergeant	34,610	\$97.20	3,364	33,687	\$97.20	3,274	33,508	\$97.20	3,257	29,741	\$97.20	2,891
Airman First Class	37,223	\$93.60	3,484	29,290	\$93.60	2,742	22,945	\$93.60	2,148	22,126	\$93.60	2,071
Airman	19,929	\$86.40	1,722	17,136	\$86.40	1,461	15,086	\$86.40	1,303	13,325	\$86.40	1,151
Airman Basic	12,682	\$82.80	1,050	10,822	\$82.80	896	11,159	\$82.80	924	11,298	\$82.80	935
Subtotal without Dependents Partial	113,010	\$105.47	99,445	\$9,314	\$91,362	\$38,569	\$84,348	\$37,838	\$84,348	\$84,348	\$37,838	\$84,348

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents : Inadequate

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Woryear</u>	<u>Statutory Rate</u>	<u>Amount \$</u>	<u>Woryear</u>	<u>Statutory Rate</u>	<u>Amount \$</u>	<u>Woryear</u>	<u>Statutory Rate</u>	<u>Amount \$</u>	<u>Woryear</u>	<u>Statutory Rate</u>	<u>Amount \$</u>
Chief Master Sergeant	2	2,437.52		1	2,508.00		1	2,618.40		1	2,723.16	
Senior Master Sergeant	2	1,449.48	3	2	1,500.00	3	2	1,560.24	3	2	1,622.64	3
Master Sergeant	14	1,385.52	19	14	1,428.00	20	14	1,486.08	21	14	1,543.32	22
Technical Sergeant	50	1,319.88	66	50	1,332.00	67	50	1,416.72	71	50	1,473.36	74
Staff Sergeant	208	1,247.64	260	208	1,284.00	267	208	1,338.72	278	208	1,391.52	289
Sergeant	563	1,063.80	599	563	1,092.00	615	563	1,141.44	643	563	1,185.60	667
Airman First Class	503	982.44	494	252	1,008.00	254	252	1,052.40	265	252	1,092.48	275
Airman	47	895.80	42	47	924.00	43	47	963.12	45	47	1,001.04	47
Airman Basic	2	1,092.60	2	2	1,116.00	2	2	1,156.08	2	2	1,191.84	2
Subtotal Inadequate	1,360	\$1,487	1,139	\$1,274	1,139	\$1,331	1,139	\$1,331	1,139	\$1,331	\$1,332	
Total BAQ		\$901,043			\$894,910			\$874,100			\$853,163	

(In Thousands of Dollars)

PROJECT: Variable Housing Allowance - Enlisted	FY 1990	Actual	\$160,757
	FY 1991	Estimate	173,409
	FY 1992	Estimate	164,672
	FY 1993	Estimate	\$159,206

PART I - PURPOSE AND SCOPE

Funds required provide payment of Variable Housing Allowance (VHA) authorized under provisions of 37 U.S.C. 403a. A member entitled to BAQ under 37 U.S.C. Section 403 is entitled to a VHA under this subsection whenever assigned to duty in an area of the U.S. (including Alaska or Hawaii) which is considered a high cost housing area. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA while serving such a tour of duty for any period during which the member's dependents reside in an area of the U.S. which would qualify the member to receive a VHA payment if assigned to duty in that area.

PART II - JUSTIFICATION OF FUNDS REQUESTED

A projection of eligible personnel was developed from a relationship between actual VHA payments and actual BAQ payments at both the full with dependent rate and the full without dependent rate, adjusted for approved inflation.

Variable housing allowances are developed by multiplying the number of eligible enlisted by the average rate for each grade. A projection of eligible personnel is developed from the sum of personnel receiving a basic allowance for quarters at the full with-dependent rate and those receiving a basic allowance for quarters, at the full without-dependent rate. The entitlement includes a housing cost growth of 4.4% in FY91, 4.1% in FY 92 and 3.7% in FY 93. The FY 1991 Authorization Act states limitation on total amount of VHA program cost does not apply for FY 91. By the removal of Section 403a(d), it is mandatory to use the 80% factor in computing the VHA formula.

Dollar impacts associated with these changes are summarized in the Schedule of Increases and Decreases

The computation of requirements is provided by the following table(s):

(Amount in Thousands of Dollars)

Variable Housing Allowance

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	2,871	1,619.64	\$4,650	2,726	1,772.76	\$4,833	2,220	1,849.68	\$4,106	2,219	1,916.52	\$4,253
Senior Master Sergeant	5,007	1,512.72	7,574	4,942	1,662.24	8,215	4,000	1,734.48	6,938	3,961	1,797.00	7,118
Master Sergeant	19,614	1,368.12	26,834	19,766	1,476.00	29,175	18,195	1,538.88	28,000	17,619	1,595.64	28,114
Technical Sergeant	27,254	1,145.04	31,207	28,913	1,292.56	37,083	28,650	1,338.24	38,341	27,934	1,386.48	38,730
Staff Sergeant	44,696	929.64	41,551	41,479	1,036.68	43,000	38,443	1,081.80	41,588	35,707	1,120.68	40,016
Sergeant	43,487	746.04	32,443	41,046	870.36	35,725	36,085	909.36	32,814	30,739	940.92	28,923
Airman First Class	19,589	668.76	13,100	15,169	804.96	12,210	11,742	825.00	9,687	10,649	870.24	9,267
Airman	3,528	682.68	2,408	2,994	790.56	2,367	2,782	840.00	2,337	2,066	854.64	1,766
Airman Basic	1,578	627.60	990	1,071	748.08	801	1,103	780.60	861	1,260	808.80	1,019
Total Variable Housing Allowance	167,624	\$160,757	158,106	\$173,409	143,220	\$164,672	131,771	\$159,206				

(In Thousands of Dollars)

PROJECT: Station Allowances Overseas

	FY 1990	Actual	\$347,631
	FY 1991	Estimate	398,916
	FY 1992	Estimate	350,551
	FY 1993	Estimate	\$335,833

PART I - PURPOSE AND SCOPE

Funds requested provide payment of a per diem allowance to enlisted personnel on duty outside the continental United States. The station allowances consider all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by Joint Travel Regulations and authorized under the provisions of 37 U.S.C. 403 and 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. An Overseas Housing Allowance (OHA) consists of the difference between the Basic Allowance for Quarters (BAQ) and the applicable housing costs in the overseas area where members are stationed. As BAQ increases, as a result of the pay raise, the margin between BAQ and overseas housing costs are reduced. Since this margin serves as the basis for the housing allowance, the allowance decreases. The numbers of personnel entitled to an overseas station allowance are based on historical data adjusted for known changes of each type of allowance. The rates reflect the foreign rates as of December 1990.

(Amount in Thousands of Dollars)

Cost of Living

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>									
Chief Master Sergeant	1,056	3,134	3,310	1,040	3,858	4,012	966	3,979	3,844	960	4,163	3,996
Senior Master Sergeant	2,188	2,992	6,546	2,104	3,721	7,829	1,967	3,839	7,551	1,919	4,016	7,707
Master Sergeant	7,825	2,751	21,527	8,210	3,433	28,185	7,662	3,541	27,131	7,460	3,705	27,639
Technical Sergeant	11,653	2,465	28,725	12,052	3,085	37,180	11,232	3,182	35,740	10,831	3,328	36,046
Staff Sergeant	24,468	2,136	52,264	24,688	2,685	66,287	23,019	2,770	63,763	22,079	2,897	63,943
Sergeant	27,010	1,650	44,567	27,044	2,081	56,279	24,701	2,147	53,033	23,985	2,246	53,870
Airman First Class	15,330	1,218	18,672	13,597	1,527	20,763	12,719	1,575	20,032	12,042	1,652	19,893
Airman	5,330	1,022	5,447	6,211	1,277	7,931	5,857	1,317	7,714	5,865	1,378	8,002
Airman Basic	550	843	464	400	1,059	424	395	1,092	431	360	1,142	411
Total Cost of living	95,410	\$181,522	95,346	\$228,890	88,518	\$219,239	85,501					\$221,607

(Amount in Thousands of Dollars)

Housing Allowance

<u>Grade</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	341	4,604	1,570	328	4,842	1,588	265	4,508	1,195	244	4,309	1,051
Senior Master Sergeant	749	4,495	3,367	691	4,832	3,339	554	4,499	2,492	457	4,301	1,966
Master Sergeant	3,240	4,109	13,313	2,992	4,289	12,833	2,444	3,993	9,759	2,042	3,817	7,794
Technical Sergeant	5,058	3,929	19,873	4,878	4,113	20,063	4,058	3,830	15,542	3,457	3,661	12,656
Staff Sergeant	10,525	3,788	39,869	10,315	4,071	41,992	8,346	3,790	31,631	6,974	3,623	25,267
Sergeant	10,265	3,664	37,611	9,987	3,973	39,678	7,744	3,699	28,645	7,028	3,536	24,851
Airman First Class	3,833	3,638	13,944	3,636	3,845	13,980	2,758	3,579	9,871	2,081	3,422	7,121
Airman	836	3,922	3,279	1,030	3,809	3,923	676	3,546	2,397	692	3,390	2,346
Airman Basic	54	3,909	211	45	2,702	122	40	2,515	101	360	2,404	865
Subtotal Housing Allowance	34,901	\$133,037	33,902	\$137,518	26,885	\$101,633	23,335	\$83,917				
Temporary Lodging Allowance	81,457	33,072	76,669	32,508	68,070	29,679	63,276	30,309				
Total		\$347,631		\$398,916		\$350,551		\$335,833				

(In Thousands of Dollars)

PROJECT: Clothing Allowances	FY 1990	Actual	\$101,805
	FY 1991	Estimate	108,163
	FY 1992	Estimate	108,935
	FY 1993	Estimate	\$108,223

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for prescribed clothing authorized by the Secretary of Defense under the provisions of U.S.C. 418. Included are:

- (1) Initial clothing allowance upon enlistment and civilian clothing allowance when authorized.
- (2) Basic replacement allowance payable to a member upon completion of six months active duty for the remainder of the first three years of continuous service and the standard replacement allowance payable to a member upon completion of 36 months of active duty through the remainder of continuous active duty. Both basic and standard replacement allowances are cash payments. Effective October 1, 1985, all replacement allowances are paid annually.
- (3) Supplemental clothing allowances for personnel assigned to special organizations or details where the nature of duties require additional items of individual uniform clothing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are based on programmed numbers by type of accession. The rates prescribed by the Secretary of Defense were used each Fiscal Year. The type of clothing maintenance allowance paid is determined by the average longevity of the enlisted force. Civilian initial allowances and supplemental clothing allowances are based on FY 1989 experience.

Details of the cost computation are provided in the following tables:

(Amount in Thousands of Dollars)

Clothing-Initial Allowance

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Number</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Average Rate</u>	<u>Amount</u>
<u>Military Clothing</u>												
Civilian Life (Male)	28,839	\$702.51	\$20,260	22,428	\$783.05	\$17,562	22,072	\$814.37	\$17,975	21,640	\$844.50	\$18,275
Civilian Life (Female)	7,451	\$101.14	6,036	7,625	892.04	6,862	8,578	927.72	7,958	8,410	962.05	8,091
Officer Training School (M)	516	555.71	287	374	602.20	225	355	626.29	222	379	649.46	246
Officer Training School (F)	46	689.75	32	46	753.64	35	30	783.79	24	46	812.79	37
AF Academy Prep (Male)	220	560.00	123	220	604.90	133	220	629.10	138	220	652.37	144
AF Academy Prep (Female)	30	669.40	20	30	748.84	22	30	778.79	23	30	807.61	24
Subtotal			26,758		24,779			26,340			26,817	
Less: Basic Military Training Attrition			2,019		1,861			2,209			2,064	
Total			\$24,739		\$22,916			\$24,131			\$24,753	
<u>Civilian</u>												
Winter & Summer	962	\$819.00	\$788	962	\$835.04	\$821	962	\$890.09	\$856	962	\$923.03	\$888
Winter or Summer	201	394.00	79	201	411.34	61	201	428.20	86	201	444.04	89
TDY	777	309.10	240	777	322.71	251	777	335.94	261	777	348.37	271
Special Continuing Dual	377	423.00	159	377	441.61	166	377	459.72	173	377	476.73	180
Special Continuing Single	14	376.00	5	14	392.54	5	14	408.64	6	14	423.76	6
Total	2,331	\$1,271	2,331		\$1,323		2,331		\$1,382	2,331		\$1,434
Total, Initial Issue			\$26,010		\$24,301			\$25,513			\$26,187	
<u>Clothing-Maintenance Allowances</u>												
<u>Military Clothing</u>		<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>
Airmen(Male)	86,951	117.63	10,228	71,168	144.00	10,248	61,740	149.76	9,246	59,078	155.30	9,175
Airmen(Female)	19,967	130.77	2,611	13,291	169.20	2,249	11,530	175.97	2,029	11,033	182.48	2,013
<u>Standard Maintenance Allowances</u>												
<u>Military Clothing (37th Month)</u>												
Airmen(Male)	269,429	197.30	53,158	293,297	205.20	60,186	285,228	213.41	60,571	270,855	221.31	59,943
Airmen(Female)	41,568	205.07	8,524	41,129	241.20	9,920	39,988	250.85	10,033	37,982	260.13	9,880
Subtotal, Maintenance Allowance	417,915	\$74,521	38,496	\$82,607			398,496		\$82,179			\$81,011
Supplemental Maintenance Allowance	9,001	141.50	1,274	8,523	147.48	1,257	8,103	153.40	1,243	7,706	158.97	1,225
TOTAL Clothing Allowance												\$108,935
												\$108,423

(In Thousands of Dollars)

PROJECT: Family Separation Allowances - Enlisted

	FY 1990	Actual	\$11,199
	FY 1991	Estimate	11,338
	FY 1992	Estimate	11,492
	FY 1993	Estimate	\$11,663

PART I - PURPOSE AND SCOPE

Punds provide Family Separation Allowance (FSA) payments, under the provisions of 37 U.S.C. 427, to enlisted personnel with dependents to compensate for added expenses incurred because of forced separation from dependents when:

- (1) Travel of dependents to overseas duty station is not authorized and the member is required to maintain two homes, one in CONUS for his family and one overseas and/or
- (2) When a member with dependents makes a permanent change of station or is on temporary duty travel for thirty days or more either in CONUS or overseas, and the travel of dependents to his duty station is not authorized and dependents do not reside at or near the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

Details of the cost computation are provided in the following tables:

(Amount in Thousands of Dollars)

(In Thousands of Dollars)

\$58,006
72,575
77,400
\$81,927

PROJECT: Separation Payments - Enlisted

FY 1990	Actual	\$58,006
FY 1991	Estimate	72,575
FY 1992	Estimate	77,400
FY 1993	Estimate	\$81,927

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for:

- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, reenlistment or death under provisions of 37 U.S.C. 501; and
- (2) Separance pay to members separated for physical disability under provisions of 10 U.S.C. 1212; and
- (3) Discharges for discharge under certain conditions under the provisions of 10 U.S.C. 1048.
- (4) Separation Pay for discharge under provisions of 10 U.S.C. 1174 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump Sum Terminal Leave (LSTL) is accrued leave paid to a member upon retirement or separation. Members reenlisting on their date of separation have the option to receive pay for all or a portion of their accrued leave. The total requirement for separation payments is determined by multiplying the projected number of payments by the estimated average cost per payment. For leave accumulated prior to September 1976 and retained throughout a member's career, payments include basic pay, \$1.25 per day quarters allowance to members in pay grade E-5 through E-9 with dependents, and \$1.70 per day to all members for subsistence. For leave accumulated after September 1, 1976, to include lowering of the leave balance earned as of September 1, 1976, the rate payable is basic pay only. Leave payments will not exceed a career total of 60 days. Separance pay for disability is computed at two month basic pay at the grade held at time of discharge multiplied by the number of years active service, but not more than twelve. In addition, Title 10, Section 1174 of the United States Code was amended to authorize payment of separation pay to Enlisted members who are discharged involuntarily or denied reenlistment who have completed six or more, but less than 20 years, of active service immediately before that discharge. Enlisted separation pay is calculated as follows: $12 \times \text{months} \times \text{Base pay} \times \text{years Service} \times 10\%$.

Details of the cost computation are provided in the following table:

(Amount in Thousands of Dollars)

Lump Sum Terminal Leave Payments

Grade	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Average Rate	Days	Amount	Number	Average Rate	Days	Amount	Number	Average Rate	Days	Amount	Number
Chief Master Sergeant	734	795.76	9.0	584	670	820.23	8.9	550	693	900.75	8.9	624
Senior Master Sergeant	1,231	830.71	11.0	1,023	1,370	856.25	11.2	1,173	1,370	960.43	11.2	1,316
Master Sergeant	4,625	973.36	15.9	4,502	4,446	1,003.30	14.7	4,461	4,430	1,121.33	14.7	4,967
Technical Sergeant	5,067	1,119.89	22.0	5,674	4,355	1,154.33	21.8	5,027	4,569	1,279.51	21.8	5,846
Staff Sergeant	12,601	1,022.70	23.9	12,887	11,162	1,054.14	23.5	11,766	9,654	1,181.93	23.5	11,410
Sergeant	31,789	651.57	18.6	20,713	23,227	671.61	18.7	15,599	22,710	761.17	18.7	17,286
Airman First Class	8,388	482.64	15.9	4,048	5,941	497.48	16.0	2,956	4,908	554.19	16.0	2,720
Airman	2,856	369.49	13.5	1,055	3,853	380.85	13.5	1,467	5,481	419.98	13.5	2,302
Airman Basic	2,967	227.16	9.4	674	2,275	233.41	9.4	531	2,066	255.38	9.4	528
Subtotal	70,258	\$51,160	57,299	543,530	\$55,881	\$43,530	55,881	\$46,999	\$55,268	\$46,920	\$46,920	
Severance Pay (Disability)	597	11,468	6,846	549	11,740	6,445	549	12,570	6,901	494	13,578	6,707
Separation Pay				1,504	15,027	22,600	1,587	14,808	23,500	1,829	15,472	28,300
Total Separation Payments		70,855	\$58,006	\$9,352	\$72,575	\$8,017	\$77,400	\$7,591	\$81,927	\$81,927		

(In Thousands of Dollars)

PROJECT: Social Security Tax - Employer's Contribution

	FY 1990	Actual	\$621,543
	FY 1991	Estimate	\$57,026
	FY 1992	Estimate	\$58,828
	FY 1993	Estimate	\$588,532

PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101 and 3111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21 "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. Effective January 1, 1990, the tax rate was 7.65% on \$51,300 taxable income. In 1991, the taxable income ceiling increases to \$53,400. The taxable income ceiling for FY 92 and 93 is \$55,500 and \$57,900, respectively. The FICA computations are based on base pay and the percentage rate set by law for a given calendar year. The increase in requirements is the result of the full year impact of the 1 January 1990 tax rate and the increase in maximum wages taxed. The overall 3.6% pay raise in FY 1990 and the programmed 4.1%, 4.2% and 4.7% pay raises in FY 1991, FY 1992, and FY 1993, respectively, have an impact in the Social Security requirements.

Pricing for FY 1990, FY 1991, FY 1992, and FY 1993 includes employer's contribution to Social Security for which military members receive wage credit but no social security tax (i.e., quarters and subsistence allowances). The decision was made to transfer this requirement to the Military Personnel Appropriation from the Department of Human Services.

Details of the computations are shown below:

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Enlisted	445,587	1,128	502,837	421,936	1,192	503,048	401,143	1,242	498,652	371,481	1,305	497,896
Wage Credit			118,706			93,978			90,776			90,636
Total			621,543			597,026			588,828			588,532

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

3. Pay and Allowances of O'Dea	<u>Amount</u>
FY 1991 Direct Program	\$37,049
Increases	
Pay Raise effective 1 January 1992	884
Odette ratios increase (\$184), extra day as a result of FY 1992 being a leap year (\$18) and operational ratios increase (+ \$24).	226
Social Security (FICA), employers share	44
Total Increases	1,154
Decreases	
Reduction of 43 work years as a result of end strength reduction	280
Total Decreases	280
FY 1992 Direct Program	\$37,923

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

3. Pay and Allowances of Orients	<u>Amount</u>
FY 1992 Direct Program	\$37,923
Increases	
Pay Raise effective 1 January 1993	1,009
Annualization of 1 January 1992 Pay raise	300
Cadet ratings increase (\$13) and operational ratings increase (\$13)	144
Social Security (FICA), employer share	81
Total Increases	1,534
Decreases	
Reduction of 54 work years	364
Total Decreases	364
FY 1993 Direct Program	\$39,093

(In Thousands of Dollars)

PROJECT: Academy Cadets	FY 1990	Actual	\$ 36,055
	FY 1991	Estimate	37,049
	FY 1992	Estimate	37,923
	FY 1993	Estimate	\$ 39,093

PART I - PURPOSE AND SCOPE

The funds requested are (a) for basic pay, commuted rations allowance, and employer's share of FICA tax for cadets appointed to the United States Air Force Academy, under the provisions of 37 USC 201, 203, and 422 and the Federal Insurance Contributions Act; and (b) for the difference between the value of the commuted ration allowance and the cost of operational rations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Requirements are determined by applying statutory rates to the projected workyears. The FY 1991 program is based on a beginning strength of 4,370 and end strength of 4,334. FY 1992 program is based on a beginning strength of 4,334 and end strength of 4,300. The FY 1993 program is based on a beginning strength of 4,300 and an end strength of 4,200. The operational rations program funds required in specialized summer programs basic cadet training field exercises, survival training for upper classes and the cadet flying program. Since 1981, daily cadet rations have been held at \$3.80. The FY 1992 and FY 1993 cadet ration rates are increased by the Military Personnel non pay inflation rate of 4.1% and 3.7% respectively. No pay raise was authorized for the Cadets in FY 1991. The programmed 4.2% and 4.7% pay raises in FY 1992 and FY 1993 respectively, have been included in the requirements.

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Basic Pay	4,277	6,470.40	\$27,674	4,344	6,526.80	\$28,352	4,301	6,732.36	\$28,956	4,247	7,040.52	\$29,901
Subsistence												
a) Subsistence Allowance	1,387.00	5,932	1,387.00	6,025	1,447.80	6,227	1,497.00	6,358				
b) Operational Rations	350	939.22	329	360	939.22	338	370	977.79	362	370	1,012.95	375
Subsistence TOTAL												
Social Security Tax - Employer's Contribution												
Total Academy Cadets												

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

<u>Substance of Billed Personnel</u>	<u>Amount</u>
FY 1991 Direct Program	\$827,439
<u>Increases:</u>	
Basic Allowance for Subsistence (BAS)	+ 34,586
- The increased BAS requirement is due to the annualization of 1 January 1990 pay raise plus a 4.2% pay raise 1 January 1992.	
Total Increases	+ 34,586
<u>Decreases:</u>	
Basic Allowance for Subsistence (BAS)	- \$3,751
- Reduction of BAS payments (-23,984) resulted in decreased dollar requirements.	
Total Decreases	- \$3,751
FY 1992 Direct Program	\$808,474

SCHEDULE B OF INCREASES AND DECREASES
 (In Thousands of Dollars)

<u>Substance of Raised Personnel</u>	<u>Amount</u>
FY 1992 Direct Program	\$808,274
 <u>Increases</u>	
Basic Allowance for Subsistence (BAS)	+ 32,894
- The increased BAS requirement is due to the annualization of 1 January 1991 pay raise plus a 4.7% pay raise 1 January 1993.	
Total Increases	+ 32,894
 <u>Decreases</u>	
Basic Allowance for Subsistence (BAS)	- 39,601
- Reduction of BAS payments (-16,914) resulted in decreased dollar requirements	
Total Decreases	- 39,601
FY 1993 Direct Program	\$801,567

(In Thousands of Dollars)

PROJECT: Basic Allowance for Subsistence	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate	FY 1990 \$832,155	FY 1991 \$827,439	FY 1992 \$808,274	FY 1993 \$801,567
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PART I - PURPOSE AND SCOPE

Funds provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. Included are allowances when (1) individual is authorized to mess separately; (2) individual is in leave status; (3) Rations-In-Kind are not available; (4) individual is assigned under emergency conditions where government messing facilities are not available; and (5) augmentation of subsistence allowance for meals taken separately is authorized (P.L. 253-847 Th. Congress).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The requirement is based on the average number of enlisted personnel entitled to receive several types of allowances. Distribution of personnel in the various categories is developed on the basis of actual experience which indicates that approximately 86% of enlisted personnel draw basic allowance for subsistence (BAS) in lieu of subsisting in Air Force dining halls.

BAS rates are predicated on the same percentage increase as the pay raise for military personnel. An overall 4.1% pay raise, effective 1 January 1991, has been included in the FY 1991 rates making Authorization to Mess Separately and Leave Rations daily rate \$6.94, FY 1992 and FY 1993 pay raise amounts are 4.2% and 4.7% respectively and are effective 1 January each year.

SUMMARY OF PROJECT REQUIREMENTS

	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate	
(a) When authorized to mess separately	\$897,076	\$893,140	\$877,059	\$871,476	
(b) Leave rations	74,657	74,237	72,518	71,915	
(c) When rations in kind not available	60,067	59,707	58,302	57,921	
(d) Augmentation of commuted rations allowance for meals taken separately	355	355	355	355	
Total Basic Allowance for Subsistence	\$832,155	\$827,439	\$808,274	\$801,567	

(Amount in Thousands of Dollars)

Basic Allowance for Subsistence

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	No. Paymts	Average Rate	Amount	No. Paymts	Average Rate	Amount	No. Paymts	Average Rate	Amount	No. Paymts	Average Rate	Amount
(a) When authorized to mess separately	326,067	\$2,137.83	\$697,076	311,850	\$2,222.67	\$693,140	291,584	\$2,322.14	\$677,099	277,292	\$2,421.55	\$671,476
(b) Leave rations	34,922	2137.83	74,657	33,400	2222.67	74,237	31,229	2322.14	72,518	29,698	2421.55	71,915
(c) When rations in kind not available	24,889	2413.39	60,067	23,804	2508.26	59,707	22,257	2619.5	58,302	21,166	2731.77	57,821
(d) Augmentation of commuted rations allowance for meals taken separately			355			355			355			355
Total Basic Allowance for Subsistence	385,878		\$832,155	369,054		\$827,439	345,070		\$808,274	328,156		\$801,567

(In Thousands of Dollars)

PROJECT: Subsistence-in-Kind	FY 1990	Actual	\$127,072
	FY 1991	Estimate	-0-
	FY 1992	Estimate	-0-
	FY 1993	Estimate	\$0-

PART I - PURPOSE AND SCOPE

Funds provide for subsistence-in-kind furnished active duty enlisted personnel when they do not receive an allowance for subsistence. Funds requested also include (1) special rations; (2) operational rations; (3) augmentation rations; (4) testing of new food items; and (5) the payment for meals furnished under contract at commercial facilities where the payment of the commuted ration would create an individual hardship or the costs of establishment of a government mess facility are prohibitive.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The SIK program transferred from Military Personnel Appropriation to Operation and Maintenance Appropriation in FY 1991.

The requirement is based on the number of rations to be furnished enlisted personnel entitled to be subsisted at government expense. The total average enlisted strength is based on the USAF military personnel program, and the distribution of personnel by category is projected based upon actual experience.

The daily ration rates for FY 1990 are \$2.94 CONUS and \$4.37 Overseas.

Details of the fund computations are provided on the following tables:

SUMMARY OF PROJECT REQUIREMENTS

	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate
Subsistence-in-meals	\$44,634			
Special rations	4,709			
Operational rations	20,831			
Augmentation rations	1,590			
Other programs	55,308			
Total subsistence-in-kind				\$127,072

Personnel Statistics

	<u>FY 1990</u>		<u>FY 1991</u>		<u>FY 1992</u>		<u>FY 1993</u>	
	<u>Actual</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>
(1) Subsistence-in-Kind								
Average enlisted strength	445	587						
Less number provided for elsewhere (mainyear equivalent)	385	378						
On monetary allowance								
Special rations	2,103							
Operational rations	1,700							
Total deductions	389	681						
Air Force enlisted entitled to be substantiated	55,906							
Plus Other services entitled to be substantiated in AF messes	2,013							
Minus AF enlisted entitled to be substantiated in other services	(662)							
Total entitled to be substantiated	57,257							
Distribution of Total Entitled to be Substantiated in Messes								
CONUS	Gross Number	Percent Absent	Net Number	Gross Number	Percent Absent	Net Number	Gross Number	Percent Absent
Air Force	35,326	0.496%	17,804	1,235	1,235	1,235		
Others								
Overseas	19,918	0.496%	10,039	778	778	778		
Air Force								
Others								
Total substantiated in messes	57,257		29,886					
Percent Gross Number Substantiated	0.504%							

(Amount in Thousands of Dollars)								
FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate		
	Rate	Number	Rate	Daily	Annual	Rate	Daily	Annual
(2) Subsistence-in-Kind (Cont'd)								
(a) Subsistence in Messes								
(1) CONUS								
Air Force	17,804	3.94	1,438.10		\$25,604			
Other	1,235	3.94	1,438.10	0.00	1,776			
	0				0			
Air Force	10,039	4.37	1,595.05		16,013			
Other	778	4.37	1,595.05		1,241			
Total SIK	29,856				44,634			
(b) Special Rations								
(1) CONUS	1,535	5.67	2,069.55		3,177			
Overseas	568	5.67	2,697.35		1,532			
Total Special Rations	2,103				\$4,709			
FY 1990 Actual								
	Quantity	Rate	Amount					
				FY 1991 Estimate			FY 1992 Estimate	
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate
(c) Operational Rations								
(1) Meals, Ready-to-eat (cases)	143,977	44.49	6,406					
(2) B Rations (meals)	69,929	2.10	147					
(3) Tray Packs (meals)	63,366	2.10	133					
(4) Food Packets (each) General Purpose	21,948	2.17	48					
(5) Food Packets (each) Assault	129,121	4.19	541					
(6) Cold Weather Rations (cases)	496	68.34	34					
(7) Rotation of Operational Rations (meals)							5,506	
(8) Operational Rations Desert Shield (meals)							8,016	
Total Operational Rations							20,831	

(Amount in Thousands of Dollars)

Subsistence-in-Kind (Cont'd)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
<u>(d) Augmentation Rations</u>												
(1) Supplemental Allowance	3,611	\$254.06	917									
(2) Missile Crew Feeding	971	254.09	247									
(3) Combat Alert Feeding	1,642	254.02	411									
(4) Medical	192	49.26	9									
Total Augmentation Rations			\$1,590									
<u>(e) Other Programs</u>												
(1) New Food Item Program			36									
(2) Sale of Meals - Bulk SIR			55,272									
Total Other Programs			55,308									
Total Subsistence-in-Kind			127,072									
Basic Allowance for Subsistence			832,155									
Total Obligations			959,227									
Less Reimbursable Obligations			(55,272)									
Total Direct Obligations			903,955									

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

<u>Permanent Change of Station Travel</u>		
FY 1991 Direct Program		\$951,877
Baseline Fuel Increase		\$36,192
FY 1991 Budget With Fuel Price Increase		\$988,069
<u>Increases:</u>		
Inflation	+ 22,908	
Household Goods, Land	15,712	
Household Goods, International	5,098	
Commercial Air Passengers	1,002	
Nontemporary Storage	979	
Trailer allowances	117	
Pay raise (FY 1991 4.1%, FY 1992 4.2%)	+ 3,432	
Total Increases		+ \$26,340
<u>Decreases:</u>		
Program/Move Changes	- 40,238	
Industrial Rate Decreases	- 31,414	
MAC Passenger	-16,379	
MAC Cargo	-13,908	
MSC HHGs/POVs	-1,334	
Port Handling	+ 207	
Household Goods (Congressional Reduction)		- 4,200
Nontemporary Storage		- 1,217
Temporary Lodging Expense		- 906
Total Decreases		- \$77,975
FY 1992 Direct Program		\$936,434

The Air Force initiated Defense Management Reform Decisions increased the FY 1992 Permanent Change of Station budget activity by \$2 million to accomodate the moves necessitated by these force structure changes.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Permanent Changes of Station Travel

FY 1992 Direct Program \$936,434

Increases:

inflation		+ 22,898
Household Goods, Land	15,527	
Household Goods, International	5,129	
Commercial Air Passengers	1,109	
Nontemporary Storage	998	
Trailer allowances	135	

Program/Move Changes

Industrial Rate Increases		+ 4,998
MAC Passenger	2,577	
MAC Cargo	1,620	
MSC HHGs/POVs	581	
Port Handling	220	

Pay raise (FY 1992 4.1%; FY 1993 4.2%)

Temporary Lodging Expense		+ 1,281
Nontemporary Storage		+ 1,112
Total Increases		+ \$48,569

Decreases:

Household Goods (Congressional Reduction)	- 4,300	
Total Decreases		- \$4,300

FY 1993 Direct Program

\$980,703
The Air Force initiated Defense Management Report Decisions increased the FY 1992 Permanent Change of Station budget activity by \$.7 million to accomodate the moves necessitated by these force structure changes.

PURPOSE AND SCOPE

For expenses incident to permanent change of station travel of military personnel either individually or as part of organized units. PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air or water, including Military Airlift Command (MAC) and Military Sealift Command (MSC); per diem allowances; actual and necessary expenses and costs of subsistence while in a travel status; issue of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods; port handling charges for household goods; baggage and privately owned vehicles passing through CONUS Military Traffic Management Command (MTMC) terminals; payments authorized for transportation of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; costs of nonpermanent storage of household goods; cost of trailer allowances; travel incident to organizational movements on permanent change of station whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. Also included is all authorized temporary duty (TDY) travel directly related to and an integral part of PCS movements of individuals or organizational units. Excludes TDY travel other than that directly related to and an integral part of PCS movements. All authorized PCS travel expenses provided for under this budget program account are charged to the same subprogram account cited in the PCS travel order of the military member. The only exception is the cost of contract commercial storage of household goods on a nontemporary basis. The term "CONUS" (Continental United States) applies to the contiguous 48 states.

POLICY AND/OR PRICE CHANGES:

1. Policy Changes:

In FY 1988 and FY 1989 the Air Force took extreme measures to reduce operational and rotational PCS move requirements to help offset a funding shortfall in other areas in the Military Personnel Appropriation. During these years we maintained a CONUS manning floor of 85%—No CONUS to CONUS operational move will be made until the gaining unit manning drops below 85 percent; and a 90% Overseas manning floor—No CONUS to overseas rotational move will be made until the unit manning drops below 90 percent. These were established as temporary measures as they created manning gaps and skill level imbalances.

In FY 1990, the Air Force faced serious shortfalls within the MPA. The impact adversely affected readiness levels, increased separation moves, decreased operational/rotational moves, and a further reduction of manning floors to 80% CONUS, 85% long overseas and 90% short overseas. Compounding the problem were the new entitlements of double dislocation allowance and equitable per diem for enlisted members which were authorized but not funded by Congress. The solution involved an early release offer, up to a two-month involuntary extension of all members overseas, serving a tour of greater than 18 months, and an overall realignment of the PCS program. Some of this impact was overcome by a late infusion of funds when the reprogramming was approved. However, the turbulence in the FY 1990 program compounded by accelerated force structure changes requires increased funding in FY 1991.

Starting in FY 1991 through the outyears, the Air Force is posturing itself for significant manpower reductions. In line with the Congressional direction and the Secretary of Defense's plan for the future, we are "...reviewing our needs for forces through the mid-1990's and in light of declining defense budgets, we continue to identify locations ... where we can reduce our forces As we draw down the overall size of the force, it is essential that we correspondingly reduce the installations where the force is based, both in the United States and overseas..." Due to the dynamics of this process, while many appropriations may see an immediate savings, there will be increased PCS moves and associated upfront cost before any savings will be realized. In addition, there is the added cost to change the tour lengths as a result of increased turbulence in foreign countries where our military personnel are based. Therefore, we are requesting a \$104M reprogramming in FY 1991 to pay for the additive must pay bills. If left unfunded, these actions coupled with a continuation of prior year shortfalls will seriously jeopardize the Air Force's ability to meet global commitments, provide equitable treatment for our people, and to correct both skill and manning level imbalances. Into the latter 1990's there will be a decrease of both moves and cost as our end strength stabilizes.

2. Price Changes:

FY 1991, FY 1992, and FY 1993 industrial fund and inflation rate adjustments are included. The industrial fund's fuel price increase due to Desert Shield is reflected in the FY1991 column of the PCS account, with a corresponding negative entry to highlight the amount and balance to OSD guidance.

FY 1990, FY 1991, FY 1992 and FY 1993 pay raise amounts are 7.0%, 4.1%, 4.2% and 4.7%, respectively and are effective 1 January each year. These impact on the dislocation allowance which is equal to 2 months of BAQ.

(Amount in Thousands of Dollars)

SUMMARY OF REQUIREMENTS BY TYPES OF COSTS

<u>Type of Military Member</u>	<u>FY 1990</u>		<u>FY 1991 Estimate</u>		<u>FY 1992 Estimate</u>		<u>FY 1993 Estimate</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Accession Travel	45,188	41,677	38,711	38,705	38,313	38,622	36,468	36,681
Training Travel	14,540	39,568	17,881	54,643	14,250	45,310	14,212	46,993
Operational Travel Between Duty Stations	18,244	100,415	20,499	118,950	27,188	155,427	27,377	165,242
Rotational Travel To and From Overseas	78,387	496,336	80,687	564,504	78,855	524,644	72,772	503,893
Separation Travel	79,838	120,269	64,432	106,312	58,999	101,564	64,288	113,005
Travel of Organized Units	1,063	5,199	12,200	58,620	5,402	26,665	13,208	68,484
Nontemporary Storage		25,035		25,249		24,414		25,410
Temporary Lodging Expense		18,812		23,322		22,203		23,484
FY1991 FUEL PRICE INCREASE OFFSET			(36,192)					
Total Obligations	237,260	\$847,311	234,410	\$954,213	223,007	\$938,849	228,325	\$983,192
Less: Reimbursements		(\$1,543)		(\$2,336)		(\$2,415)		(\$2,489)
Total Direct Program		\$845,768		\$951,877		\$936,434		\$980,703

(Amount in Thousands of Dollars)

SUMMARY OF REQUIREMENTS BY TYPES OF COSTS

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Travel of Military Member								
Mileage and Per Diem	237,260	\$98,122	234,410	102,769	223,007	98,618	228,325	\$99,365
MAC	73,040	31,531	73,795	42,272	72,464	33,641	67,335	32,374
Commercial Air	25,329	13,360	23,308	12,702	22,052	12,511	21,530	12,667
Travel of Dependents (Family)								
Mileage and Per Diem	141,363	44,939	144,754	48,998	139,011	46,500	143,081	47,160
MAC	70,470	28,802	71,955	38,808	70,427	30,772	65,310	29,618
Commercial Air	25,363	14,578	25,694	14,004	24,472	13,885	22,960	13,509
Transportation of Household Goods								
M Tons - MSC	76,952	6,083	77,582	7,692	73,801	6,496	69,570	6,346
S Tons - MAC	23,728	38,404	23,897	54,688	22,956	40,508	21,631	39,199
Other Shipments								
(a) Land Shipment, CONUS and Overseas	87,200	311,268	100,020	374,101	96,017	369,697	101,495	410,237
(b) JTGBL	49,684	114,795	49,536	121,376	47,928	122,122	44,847	121,440
Dislocation Allowance	85,824	70,193	100,204	87,684	97,622	84,996	99,166	90,517
Trailer Allowance	1,468	2,565	1,535	2,785	1,676	3,210	1,737	3,416
Transportation of POVs	24,286	24,270	24,599	28,192	23,624	23,763	22,098	23,064
Port Handling Charges								
Nontemporary Storage								
Temporary Lodging Expense								
Fuel Price Increase Offset								
Total Obligations	237,260	\$847,311	234,410	\$954,213	223,007	\$938,849	228,325	\$983,192
Less: Reimbursements								
Total Direct Program								

(In Thousands of Dollars)

PROJECT: Accession Travel	FY 1990	Actual	\$42,137
	FY 1991	Estimate	39,134
	FY 1992	Estimate	39,053
	FY 1993	Estimate	\$37,074

PART I - PURPOSE AND SCOPE

Funds provide for the following:

Officers - Covers PCS movements of (1) officers appointed to a commissioned grade from civil life, military academics, Reserve, ROTC, and National Guard officers called or recalled to extended active duty from home or point where orders were received to first permanent duty station or training school, of twenty weeks or more duration and (2) officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from Officer Training School).

Enlisted - Covers PCS movements of (1) enlisted, reenlistees and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

Cadets - Covers PCS movements of (1) individuals selected as Air Force Academy Cadets upon entry into the Academy and (2) individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for accession travel cover PCS movements of members entering on active duty. The PCS requirements for accession travel are based upon officer, enlisted and cadre gains as reflected in the Air Force personnel programs. These gains are required to meet planned Air Force manpower levels. This category of move results primarily from approved end strengths and separation/retirements from the Air Force; consequently, adjustments in accession travel can only be accommodated via adjustments in officer, enlisted or cadre strengths. Officer accessions include Academy Graduates, Air Force Reserve Officer Training Corps (ROTC), Medical Officers, Judge Advocate General Officers, Chaplains, Reserve Officers and Officer Training School (OTS) graduates. Enlisted accessions include prior and nonprior service personnel, recalled reserves, USAF Preparatory School, and Officer Training School (OTS).

Changes between FY 1990/1991/1992/1993 reflect the changes in accessions associated with end strength adjustments contained in the appropriation.

Pay raise and inflation factors are described under "Price Changes" at the beginning of the Permanent Change of Station detail section.

Average rates are based upon statistical data, ratios and percentages derived from actual accession PCS move costs during a given accounting period. The number of accession moves (officer, enlisted and cadre) times the appropriate rates for each element of expense (e.g. military member, dependents, household goods, etc.) results in the estimated funding required.

The number of moves and the associated fiscal year requirements are shown in the tables on the following pages (dollars do not include funding for nontemporary storage; members are not counted in temporary lodging expenses). The above fiscal year total dollars include nontemporary storage.

(Amount in Thousands of Dollars)

Officer Accession Travel

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
(1) Member Travel	5,378	412.05	\$2,216	5,738	417.22	\$2,394	5,435	416.93	\$2,266	4,444	418.99	\$1,862
(2) Dependent Travel	2,267	388.18	880	2,422	399.67	968	2,294	391.02	897	1,876	392.31	736
(3) Transportation of Household Goods												
(a) Land & ITGBL	3,920	2,125.00	8,330	4,188	2,283.19	9,562	3,966	2,377.21	9,428	3,243	2,467.47	8,002
(b) Overseas	19	1,186.52	23	20	1,225.68	25	19	1,275.93	24	16	1,323.14	21
(4) Trailer Allowance												
(5) POV												
(a) MSC	209	675.80	141	223	770.82	172	211	684.67	144	173	710.00	123
(b) Port Handling	209	110.39	23	223	135.05	30	211	140.72	30	173	145.93	25
(6) Port Handling (HHG's)(M Tons)	430	19.15	8	460	23.42	11	435	24.40	11	356	25.31	9
Subtotal	5,378	\$11,776	5,738	\$13,391	5,435	\$12,972	4,444					\$10,924

(Amount in Thousands of Dollars)

Enlisted Accession Travel

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
(1) Member Travel	38,406	500.34	19,216	31,667	509.90	16,147	31,385	509.86	16,002	30,825	517.50	15,952
(2) Dependent Travel	6,792	178.45	1,212	5,574	181.74	1,013	5,539	180.36	999	5,469	181.02	990
(3) Transportation of Household Goods	4,671	1,804.75	8,430	3,833	1,850.51	7,633	3,809	2,017.58	7,685	3,761	2,098.11	7,891
(a) Land & ITGBL	427					482			380			388
(b) Overseas	18	1,401.22	25	15	1,447.46	22	15	1,506.81	23	14	1,562.56	22
(4) Trailer Allowance												
(5) POV												
(a) MSC	419	662.11	277	344	755.21	260	341	670.80	229	337	695.62	234
(b) Port Handling	419	94.32	40	344	115.38	40	341	120.23	41	337	124.67	42
(6) Port Handling (HHGs)(M Tons)	836	19.73	16	686	24.14	17	682	25.15	17	673	26.08	18
Subtotal	38,406		\$29,643	31,667		\$25,074	31,385		\$25,376	30,825		\$25,537
Cadet Accession Travel												
(1) Member Travel	1,404	183.55	\$258	1,306	183.55	\$240	1,493	183.55	\$274	1,199	183.55	\$220
(a) Mileage and Per Diem												
Total Accession Travel	45,188		\$41,677	38,711		\$38,705	38,313		\$38,622	36,468		\$36,681

(In Thousands of Dollars)

PROJECT: Training Travel	FY 1990	Actual	\$40,364
	FY 1991	Estimate	55,525
	FY 1992	Estimate	46,078
	FY 1993	Estimate	\$47,787

PART I - PURPOSE AND SCOPE

Funds provide for the CONUS PCS movements of:

(1) officers and enlisted personnel from previous permanent duty stations to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction, of 20 weeks duration or more; and (2) officer and enlisted school graduates and eliminees from school to their next permanent CONUS duty station (excludes Academy graduates, OTS graduates, flying training graduates, ROTC graduates and others chargeable as accession travel); and (3) enlisted personnel ordered to training leading to a commission.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for training travel cover PCS requirements for officer and enlisted personnel engaged in Air Force and outside agency training programs. The PCS requirements for training travel are the direct result of Air Force training programs covering technical training, career training and flying training. These types of training are required to maintain the skill level and educational requirement necessary to fulfill the Air Force mission. Adjustments in training travel are directly responsive to training programs which generate the move requirements. This category of travel contains basic and advanced technical training, retraining, professional military education (e.g., Air War, National War and Industrial Colleges, Medical Training, Air Force Institute of Technology) and undergraduate pilot and navigator training.

The FY 1990 thru 1991 increases are a result of additional training required due to force structure changes, as well as an adjustment in the move count based on language in the regulation. The decrease from FY91-FY92 and continuation is the result of a decision which constrained enlisted technical training to the FY90 requirement. Without additional training, skill imbalances will worsen.

Pay raise, inflation factors are described under "Price Changes" at the beginning of the Permanent Change of Station detail section.

Average rates are based upon statistical data, ratios, and percentages extracted from actual PCS training move costs. The number of officer and enlisted training moves times the average rate for each element of expense (e.g., military member, dependent, household goods, etc.) results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages (dollars do not include funding for nontemporary storage or temporary lodging expenses). The above fiscal year dollars include nontemporary storage.

(Amount in Thousands of Dollars)

Enlisted Training Travel

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel												
(a) Mileage and Per Diem	7,480	318.32	2,381	10,178	315.78	3,214	7,480	319.39	2,389	7,480	319.39	2,389
(2) Dependent Travel												
(b) Mileage (Family)	2,964	254.05	753	4,208	298.72	1,257	2,964	254.72	755	2,964	254.72	755
(3) Transportation of Household Goods												
(4) Dislocation Allowance	2,115	2,739.95	5,795	3,092	3,208.60	9,921	2,115	3,254.37	6,883	2,115	3,374.94	7,138
(5) Trailer Allowance	3,318	714.59	2,371	4,727	744.02	3,517	3,318	768.54	2,550	3,318	804.40	2,669
	23	2,000.00	46	30	2,066.67	62	23	2,130.41	49	23	2,217.39	51
Subtotal												
	7,480	\$11,346		10,178		\$17,971	7,480		\$12,626	7,480		\$13,002
Total Training Travel												
	14,540	\$39,568	17,881		\$54,643		14,250		\$45,310	14,212		\$46,993

(In Thousands of Dollars)

	FY 1990	Actual	\$151,490
	FY 1991	Estimate	120,146
	FY 1992	Estimate	157,045
	FY 1993	Estimate	\$166,949

PROJECT: Operational Travel Between Duty Stations

Funds provide for the PCS movements of:

(1) officers and enlisted personnel to and from permanent duty stations located within the United States; (2) officers and enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned), missing, or captured when no transoceanic travel is involved.

PART I - PURPOSE AND SCOPE

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for operational travel cover PCS requirements for operational reassignment of officer and enlisted personnel between both duty stations (1) within the CONUS and (2) within overseas areas when no transoceanic travel is involved. Operational moves are predicated upon the approved Air Force force structure and are necessary to support skill leveling among units, to fill new/unprogrammed requirements, and to accommodate valid humanitarian assignments. The estimates include actions taken by the Air Force to limit operational realignments and reduce costs to the minimum necessary to carry out the Air Force mission (manning floor, minimum CONUS tour lengths, do-it-yourself move program, maximum use of low-cost moves).

Air Force operational PCS funding has been suppressed since FY 1986, causing the Air Force to adopt numerous alternatives to reduce expenditures. The most significant of these has been the lowering of the CONUS Manning Floor. This means no operational PCS will be initiated until Manning at the gaining unit falls below the specified level. Also, the number of maximum tours have been significantly reduced/converted to minimum tours. While these alternatives were intended to be of a short-term nature, they have become institutionalized due to continued reduced budget authority. This has resulted in serious Manning and skill level imbalances that adversely affect mission readiness. FY 91/92/93 will face additional strains on operational travel due to mandated force structure actions, e.g., Defense Management Review, and force structure driven by strength reductions (by regulation these moves include unit moves that will not involve the movement of equipment). Since the operational move category includes overseas moves when no transoceanic travel is involved, as we draw down our overseas strengths we will experience increases in our overseas operational moves. To minimize the costs of these moves, the Air Force will maximize the use of intra-theatre consecutive overseas tours and continuation of tours. In addition, as we close bases overseas fewer members that are in a must move status (i.e., training schools, controlled tours) will be assigned to overseas areas, thus increasing our CONUS operational moves. All of these actions have increased operational requirements by 40%. The cumulative effect of this action necessitates additional resources to restore mission responsiveness to the Air Force PCS program. Without such funding, the Manning and skill imbalances will only be exacerbated.

Pay raise, inflation factors and Manning floors are described under "Price Changes" and "Policy Changes" respectively, at the beginning of the permanent change of station detail section.

Average rates are based upon statistical data, ratios, and percentages derived from actual PCS operational move costs. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependent, household goods, etc.) times the average rate results in estimated funding required.

The number of moves and associated fiscal year requirements are shown on the following page (dollars do not include funding for nontemporary storage and temporary lodging expenses). The above fiscal year total dollars include nonimporatory storage but do not include dollars for temporary lodging expenses.

(Amount in Thousands of Dollars)

Operational Travel

Officer Operational Travel

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel												
(a) Mileage and Per Diem	6,763	597.52	4,041	9,509	597.54	5,682	10,324	597.54	6,169	11,509	597.53	6,877
(b) Dependent Travel	5,724	495.28	2,835	8,048	495.28	3,986	8,738	495.31	4,328	9,741	495.33	4,825
(c) Transportation of Household Goods	6,763	5,117.26	34,608	9,509	5,303.82	50,434	10,324	5,521.31	57,002	11,509	5,725.61	65,896
(d) Dislocation Allowance	6,283	1,089.13	6,843	8,833	1,164.72	10,288	9,591	1,171.62	11,237	10,692	1,226.62	13,115
(e) Trailer Allowance	68	1,315.80	89	95	1,359.22	129	103	1,414.95	146	115	1,467.30	169
Subtotal	6,763	\$48,416	9,509	\$70,519			10,324	\$78,882		11,509	\$90,882	

Unlisted Operational Travel

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	11,481	420.87	4,832	10,990	422.20	4,640	16,864	422.20	7,120	15,868	422.23	6,700
(a) Mileage and Per Diem												
(b) Dependent Travel	9,340	352.03	3,288	8,940	353.24	3,158	13,719	353.23	4,846	12,909	353.16	4,559
(c) Transportation of Household Goods	11,481	3,007.29	36,823	10,990	3,043.49	33,448	16,864	3,168.29	53,430	15,868	3,285.48	52,134
(d) Dislocation Allowance	10,204	587.61	5,996	9,767	628.24	6,136	14,989	632.00	9,473	14,104	661.66	9,332
(e) Trailer Allowance	551	1,923.62	1,060	528	1,987.10	1,049	810	2,068.57	1,676	762	2,145.11	1,635
Subtotal	11,481	\$51,999	10,990	\$48,431			16,864	\$76,545		15,868	\$74,360	
Total Operational Travel	18,244	\$100,415	20,494	\$118,950			27,188	\$155,427		27,377	\$165,242	

(In Thousands of Dollars)	FY 1990	Estimate	\$511,549
	FY 1991	Estimate	579,710
	FY 1992	Estimate	539,223
	FY 1993	Estimate	\$517,971

PROJECT: Rotational Travel to and from Overseas

Funds to provide for the PCS movements of:

- (1) officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas; (2) officers and enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more duration; (3) officers and enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned) missing or captured when transoceanic travel is involved.

PART I: PURPOSE AND SCOPE

PART II : JUSTIFICATION OF FUNDS REQUESTED

Air Force rotational PCS funding has been suppressed since FY 1986, causing the Air Force to adopt numerous alternatives to reduce expenditures. The most significant of these actions has been the lowering of the overseas manning allocation caps for long and short tour areas. This means that the overseas commands will receive allocations to bring them up to specified levels. These plus several other actions were intended as short-term alternatives (e.g., infusion of Technical Training Graduates, Overseas Tour Extension Incentive Program, Throwbacks, Assignment Keep, etc.); however, continued reduced budget authority has forced these programs to become institutionalized. The FY 1990 budget shortfall resulted in a 2-month involuntary extension of 13,500 overseas personnel. The lowered manning levels, coupled with inexperience, has raised concerns for mission readiness, safety, increased training requirements, decreased morale, and optimum resource utilization. FY 1991/1992/1993 will face an additional strain on rotational travel due to mandated force structure actions, e.g., Defense Management Review, Base Closures and force structures driven by strength reductions. These actions have increased rotational requirements by approximately 15%. This percentage is the net of actual additional moves offset by reduced moves when we stop the pipeline to send people to these bases. To further aggravate the PCS budget, world turbulence has increased PCS requirements as we change tour lengths and accommodate all personnel in some areas within the confines of the base. The cumulative effect of these actions necessitate the injection of resources reflected in this budget to restore mission responsiveness in the Air Force PCS program. Without such funding, the lower manning and inexperience will only be exacerbated. Pay raise, inflation factors and manning floors are described under "Price Changes" and "Policy Changes" at the beginning of the permanent change of station detail section.

Average rates are based upon statistical data, ratios and percentages derived from actual PCS rotational move costs. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependent, household goods, etc.) times the average rate result in estimated funding required. The number of moves and associated fiscal year requirements are shown on the following page (dollars do not include funding for nontemporary storage or temporary lodging expenses). The above fiscal year dollars include nontemporary storage, but do not include dollars for temporary lodging expenses.

(Amount in Thousands of Dollars)

Rotational Travel

	Officer Rotational Travel			FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	10,014	1,228.88	12,306	10,734	1,350.85	14,500	8,310	1,269.19	10,547	7,966	1,290.74	10,282			
(2) Dependent Travel	7,673	1,887.66	14,484	8,224	2,059.10	16,934	6,367	1,951.31	12,424	6,104	1,984.93	12,116			
(3) Transportation of Household Goods															
(a) Land & ITGBL	12,460	3,610.59	44,987	13,356	3,834.31	51,211	10,340	3,991.59	41,273	9,912	4,175.65	41,389			
(b) Overseas				9,551		14,068									
(4) Dislocation Allowance	9,010	1,025.75	9,242	9,657	1,073.83	10,370	7,477	1,080.11	8,076	7,168	1,130.86	8,106			
(5) Trailer Allowance	121	2,374.84	287	130	2,453.21	319	101	2,553.79	258	96	2,648.28	254			
(6) POV															
(a) MSC	4,206	1,295.49	5,449	4,508	1,477.65	6,661	3,490	1,312.49	4,581	3,346	1,361.05	4,554			
(b) Port Handling (M Tons)	4,206	190.78	802	4,508	233.39	1,052	3,490	243.19	849	3,346	252.19	844			
(7) Port Handling (HHGS) (M Tons)	15,903	30.74	489	17,047	37.61	641	13,197	39.19	517	12,651	40.64	514			
Subtotal	10,014	\$97,597	10,734	\$115,756		8,310	\$87,146		7,966		\$86,630				

(Amount in Thousands of Dollars)

Rotational Travel

	<u>Enlisted Rotational Travel</u>			<u>FY 1990 Actual</u>			<u>FY 1991 Estimate</u>			<u>FY 1992 Estimate</u>			<u>FY 1993 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	68,373	1,079.94	73,839	69,953	1,205.45	84,325	70,545	1,115.19	78,671	64,806	1,132.84	73,415			
(2) Dependent Travel	48,794	1,034.84	50,494	49,921	1,196.69	59,740	50,344	1,086.64	54,706	46,248	1,113.52	51,498			
(3) Transportation of Household Goods															
(a) Land & ITGBL	66,824	2,722.51	181,929	67,412	2,872.66	193,652	67,983	2,990.45	203,300	62,452	3,136.79	195,899			
(b) Overseas				31,484		44,328				35,315			33,643		
(4) Dislocation Allowance	50,641	789.93	40,003	51,811	844.72	43,766	52,250	849.68	44,396	47,999	889.58	42,699			
(5) Trailer Allowance	159	1,773.11	282	162	1,831.62	297	164	1,906.72	313	150	1,977.26	297			
(6) POV															
(a) MSC	17,374	952.30	16,545	17,775	1,086.20	19,307	17,925	964.79	17,294	16,467	1,000.49	16,475			
(b) Port Handling (M Tons)	17,374	108.88	1,892	17,775	133.20	2,368	17,925	138.79	2,488	16,467	143.93	2,370			
(7) Port Handling (HHGS) (M Tons)	49,188	15.68	771	50,324	19.19	965	50,750	20.00	1,015	46,621	20.74	967			
Subtotal	68,373		\$397,239	69,953		\$448,748	70,545		\$437,498	64,806		\$417,263			
Desert Shield Emergency Evac															
Total Rotational Travel	78,387		\$496,336	80,687		\$64,504		78,855		\$24,644	72,772		\$203,893		

(In Thousands of Dollars)				
PROJECT: Separation Travel		FY 1990	Actual	\$126,011
	FY 1991	Estimate	112,542	
	FY 1992	Estimate	107,989	
	FY 1993	Estimate	\$119,823	

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) officers and enlisted personnel upon release or separation from the Air Force from last permanent duty station to home of record or point of entry into the service or to home of selection when authorized by law; (2) dependents, household goods, trailer allowances and personal effects of officers and enlisted personnel who are deceased; and (3) eliminated Air Force Academy cadets to home of record or point of entry into the service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for separation travel cover general separations and retirements from the Air Force. The PCS requirements for separation travel are based upon officer, enlisted and cadet losses as reflected in the Air Force personnel programs. Separation travel covers disability separations, honorable separations, enlisted personnel on expiration term of service and normal early releases, retirements, etc.

Total estimated separation moves increased as a result of normal separations as well as increased force management actions required to meet reduced force structure contained in this budget. The increase in separation travel in FY93 is due to management action to meet lower end strength. Pay raise and inflation factors are explained in the "Price Changes" section at the beginning of the Permanent Change of Station detail section.

Average rates are based upon statistical data, ratios, and percentages derived from actual officer, enlisted and cadet separation PCS move costs. The number of separation moves (officer, enlisted and cadets) and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate rate for each category results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages (dollars do not include funding for nontemporary storage; members are not entitled to temporary lodging expenses. The above fiscal year dollars include nontemporary storage).

(Amount in Thousands of Dollars)

Separation Travel

<u>Officer Separation Travel</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	9,030	217.17	1,961	9,123	217.80	1,987	10,075	217.47	2,191	9,870	218.95	2,161
(2) Dependent Travel	7,314	373.94	2,735	7,336	387.54	2,843	8,084	378.77	3,062	7,933	381.44	3,026
(3) Transportation of Household Goods												
(a) Land & ITGBL	5,042	3,521.42	17,755	5,057	3,803.24	19,233	5,577	3,959.12	22,080	5,471	4,117.89	22,529
(b) Overseas				695		940			840			854
(4) Trailer Allowance	35	1,864.35	65	35	1,926.06	67	39	2,005.03	78	38	2,079.21	79
(5) POV												
(a) MSC	509	961.11	489	511	1,096.25	560	563	973.72	548	552	1,009.74	557
(b) Port Handling (M Tons)	509	158.91	81	511	194.40	99	563	202.56	114	552	210.06	116
(6) Port Handling (HHGS) (M Tons)	3,305	26.97	89	3,315	32.99	109	3,656	34.38	126	3,587	35.65	128
Subtotal	9,030	\$23,870	9,123	\$25,838		10,075	\$29,039		9,870	\$29,450		

(Amount in Thousands of Dollars)

Enlisted Separation Travel

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	70,419	260.50	18,344	54,921	269.71	14,813	48,469	268.65	13,021	53,999	271.84	14,679
(2) Dependent Travel	46,229	180.80	8,358	37,369	187.19	6,995	33,409	182.80	6,107	36,904	184.96	6,837
(3) Transportation of Household Goods												
(a) Land & TTGBL	15,339	4,231.69	64,910	12,216	4,418.88	53,981	10,795	4,600.00	49,657	12,071	4,786.35	57,776
(b) Overseas												
(4) Trailer Allowance	459	1,443.39	663	371	1,491.02	553	332	1,552.15	515	367	1,609.58	591
(5) POV												
(a) MSC	1,569	872.76	1,369	1,238	995.48	1,332	1,094	884.21	967	1,223	916.92	1,121
(b) Port Handling (M Tons)	1,569	118.27	186	1,238	144.68	179	1,394	150.76	165	1,223	156.33	191
(6) Port Handling (HHGGS) (M Tons)	7,290	21.58	157	5,750	26.41	152	5,081	27.52	140	5,682	28.54	162
Subtotal	70,419	\$96,162		54,921	\$80,238		48,469	\$72,248		53,999	\$83,300	
Cadet Separation												
(1) Member Travel												
(a) Mileage and Per Diem												
Total Separation Travel	79,838	\$120,269		64,432	\$106,312		58,999	\$101,564		64,288	\$113,005	

(In Thousands of Dollars)

PROJECT: Travel of Organized Units	FY 1990	Actual	\$ 5,510
	FY 1991	Estimate	59,926
	FY 1992	Estimate	27,258
	FY 1993	Estimate	\$70,104

PART I - PURPOSE AND SCOPE

Funds provide for the CONUS or overseas movement of:

- (1) officer and enlisted personnel directed to move as members of an organized unit movement; and (2) officer and enlisted replacements directed to move as part of the unit move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for organized unit travel include requirements for relocation of Air Force units from both the CONUS and overseas in accordance with published Air Force programs. These moves are required as a result of changes in force reductions, force positioning and the requirement to maintain strategic and tactical integrity of units.

The Air Force estimate of organized unit move requirements is based on the most comprehensive/factual planning data available, on the DoD regulation definition of a unit move, and on historical Program Change Request data. Anticipated moves are tracked throughout the operating and budget years since mission requirements dictate changes to the initial schedule.

Estimated unit moves will increase dramatically in the beginning to mid-1990s. The decrease in unit moves in FY1992 results from the regulation definition of a unit move. Although we have units moving slightly below the levels in FY1991 and FY1993, the units are not moving all of the equipment currently assigned to them. By regulation direction, we can not call these unit moves. The estimated number of moves required include mandated force structure and drawdown actions e.g., Defense Management Reviews, base closures, and force structure related to end strength reductions. Without the appropriate funds, these moves will have to be made using existing Operational and Rotational funds, jeopardizing our ability to maintain mission readiness. Pay raise and inflation factors are described under "Price Changes" at the beginning of the Permanent Change of Station detail section.

The average rates are based upon statistical data, ratios and percentages derived from actual PCS organized unit move costs. The number of officer and enlisted organized unit moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the average rates results in the estimated fund requirements. The number of moves and fiscal year requirements are shown on the following pages (dollars do not include funding for nontemporary storage or temporary lodging expenses). The above fiscal year total dollars include nontemporary storage, but do not include dollars for temporary lodging expenses.

(Amount in Thousands of Dollars)

<u>Officer</u>	<u>Unit</u>	<u>Travel</u>	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
			Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel			285	596.49	170	2,376	597.64	1,420	1,025	597.07	612	2,836	597.67	1,695
(2) Dependent Travel			241	460.58	111	2,011	458.48	922	868	.458.53	398	2,400	458.75	1,101
(3) Transportation of Household Goods														
(a) Land & ITGBL			285	5,136.84	1,464	2,376	5,321.97	12,645	1,025	5,540.49	5,679	2,836	5,745.42	16,294
(b) Overseas			281	1,078.29	303	2,347	1,150.40	2,700	1,013	1,156.96	1,172	2,802	1,211.63	3,395
(4) Dislocation Allowance														
Subtotal			285	\$2,048		2,376		\$17,687	1,025		\$7,861	2,836		\$22,485

(Amount in Thousands of Dollars)

SCHEDULE OF INCREASES AND DECREASES
 (In Thousand of Dollars)

	<u>Amount</u>
6. <u>Other Military Personnel Costs</u>	
FY 1991 Direct Program	\$40,340
 <u>Increases</u>	
Interest on Uniform Service Savings Deposit Program	+ 1
- Increase due to accumulation of interest in the deposit base.	
Unemployment Compensation	+ 2,332
- Increase based on latest projections of unemployment rate and duration of payment from Department of Labor.	
Survivor Benefits	+ 200
- Decrease reflects lower Veterans Administration requirements.	
Total Increases	+ 2,533
 <u>Decreases</u>	
Adoption Reimbursement Program	- 2,000
- Test program terminated.	
Total Decreases	- 2,000
FY 1992 Direct Program	\$40,873

SCHEDULE OF INCREASES AND DECREASES
 (In Thousand of Dollars)

<u>Amount</u>	
	\$40,873
<u>Increases</u>	
<u>FY 1992 Direct Program</u>	
Interest on Uniform Service Savings Deposit Program	+ 1
- Increase due to accumulation of interest in the deposit base.	
Unemployment Compensation	+ 1,160
- Increase based on latest projections of unemployment rate and duration of payment from Department of Labor.	
Survivor Benefits	+ 200
- Reflects higher Veterans Administration requirements.	
Total Increases	+ 1,361
<u>Decreases</u>	
Total Decreases	0
<u>FY 1993 Direct Program</u>	
	\$42,234

(In Thousands of Dollars)

PROJECT: Apprehension of Air Force Deserters, Absentees, and Escaped Military Deserters	FY 1990	Actual	\$98
	FY 1991	Estimate	98
	FY 1992	Estimate	98
	FY 1993	Estimate	98

PART I - PURPOSE AND SCOPE

The funds are for the expenses and delivery of military deserters, absentees, and escaped military prisoners, including the payment for travel of guards, payment of rewards or reimbursement of reasonable and actual expenses to persons or agencies apprehending and detaining or delivering absconders or deserters to military control.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors developed from current experience.
The following table provides the details of the estimate:

Number	Rate	Amount	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
			Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Travel and other expenses incident to the apprehension and delivery of deserters, absentees and prisoners		\$98			\$98			\$98			\$98			

(In Thousands of Dollars)

PROJECT: Interest on Uniformed Service Savings Deposit Program

FY 1990	Actual	\$22
FY 1991	Estimate	\$23
FY 1992	Estimate	\$24
FY 1993	Estimate	\$25

PART I - PURPOSE AND SCOPE

The funds are for payment of interest at a rate not to exceed ten percent per annum on any sum of not less than \$5.00 deposited by members of the uniformed services under the provisions of PL 8-338, approved August 1, 1966. This program has been phased out for all members other than for those continued in a MIA status.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding required covers interest on the only remaining Air Force account.

The following table provides details of the computation:

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Amount	Payment	Average Interest	Amount	Number	Amount	Payment	Average Interest	Amount	Number	Amount
Officers	1	\$22,189	\$22	1	\$22,966	\$23	1	\$23,885	\$24	1	\$24,796	\$25
Total	1		\$22		\$23	1	\$24			1		\$25

(In Thousands of Dollars)

PROJECT: Death Gratuities

FY 1990	Actual	\$1,419
FY 1991	Estimate	1,419
FY 1992	Estimate	1,419
FY 1993	Estimate	\$1,419

PART I - PURPOSE AND SCOPE

The funds are for the payment of death gratuities to beneficiaries of military personnel under the provisions of 10 USC 1475-7R.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Fund requirements are based on the most recent mortality rates as applied against the programmed manyears of personnel and the statutory gratuity amount

Details of the computation are provided in the following table:

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	75	\$3,000	\$225	75	\$3,000	\$225	75	\$3,000	\$225	75	\$3,000	\$225
Airmen	398	3,000	1,194	398	3,000	1,194	398	3,000	1,194	398	3,000	1,194
Total	473		1,419	473		1,419	473		1,419	473		1,419

(In Thousands of Dollars)

PROJECT: Unemployment Benefits Paid to Ex-Service Members

	FY 1990	Actual	\$24,500
	FY 1991	Estimate	25,600
	FY 1992	Estimate	27,932
	FY 1993	Estimate	\$29,092

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces where upon the individual was discharged under honorable conditions (and if an officer, did not resign for the good of the service); and had completed his first full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

Prior to FY84 the Department of Labor (DOL) budgeted and paid the individual states for the Federal Government's share of applicable unemployment compensation for ex-servicemen. Beginning in FY 1984 (October 1, 1983), the Department of Defense (DoD) was required to budget for the costs of regular and extended unemployment benefits. Funds appropriated for paying these benefits are deposited by DoD into a Treasury account entitled "Federal Employees Compensation Account."

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on Department of Labor and Department of Defense historical experience.

FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
Actual Number	Avg Rate	Amount	Actual Number	Avg Rate	Amount	Actual Number	Avg Rate	Amount	Actual Number	Avg Rate	Amount
\$24,500						\$25,600			\$27,932		
											\$29,092

(In Thousands of Dollars)

PROJECT: Survivor Benefits

	FY 1990	Actual	\$11,004
	FY 1991	Estimate	11,200
	FY 1992	Estimate	11,400
	FY 1993	Estimate	\$11,600

PART II - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of Military Personnel, Air Force. These benefits were withdrawn under Public Law 97-35 which terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, P.L. 98-34, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors furnished by the Veterans Administration.

<u>Number</u>	<u>Rate</u>	<u>Amount</u>	FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
			<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
		\$11,004			\$11,200			\$11,400			\$11,600

(In Thousands of Dollars)

PROJECT: Adoption Reimbursement Program

	\$1,000	Actual
	2,000	Estimate
	0	Actual
	\$ 0	Estimate

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act for fiscal years 1988 and 1989 (Public Law 100-180), section 638, instructed the Secretary of Defense to establish a program under which members of the Armed Forces may be reimbursed for qualifying child adoption expenses. Program terminates after FY 1991.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Expenses include: public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by OSD (FMAP).

Number	Rate	Amount	FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
			Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
		\$1,000			\$2,000			\$0			\$0

ASSIGNED OUTSIDE DOD	SECTION 5 DEPARTMENT OF THE AIR FORCE MILITARY PERSONNEL ASSIGNED OUTSIDE THE DOD (END STRENGTH)								FY 1993 Estimate
	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officer	Enlisted	Total
Nonreimbursable Personnel:									
Exec Office of the President	10	6	16	12	6	18	13	5	18
Vice President's Office	2	4	6	2	4	6	4	5	5
State Department	7	0	7	10	0	10	10	0	10
Energy Department	9	0	9	10	0	10	0	10	0
Department of Justice	3	1	4	5	0	5	5	0	5
Nat'l -Oceanic & Atm Admin	5	0	5	5	0	5	5	0	5
U.N. True Supervision Agency	6	0	6	6	0	6	6	0	6
Department of Transportation	0	0	0	1	0	1	1	0	1
Constitution Bicentennial Commission	2	0	2	2	0	2	2	0	2
Drug Enforcement Administration	2	0	2	2	2	4	2	2	4
Immigration & Naturalization Svc	0	0	0	12	9	21	12	9	21
US Coast Guard	0	0	0	5	1	6	6	1	6
US Customs Svc	0	0	0	9	17	26	9	17	26
SUBTOTAL - Nonreimb Program	46	11	57	81	39	120	81	38	119
Reimbursable Personnel:									
Exec Office of the President	1	0	1	2	0	2	2	0	2
Central Intelligence Agency	20	0	20	19	1	20	19	1	20
State Department	3	0	3	2	0	2	2	0	2
Arms Contrl and Disarm't Agency	10	0	10	12	0	12	14	0	14
Dept of Transportation	18	1	19	21	1	22	21	1	22
NASA	27	2	29	32	0	32	32	0	32
Classified Activities	58	108	166	45	106	151	45	106	151
Selective Service System	5	0	5	5	0	5	5	0	5
Dept of Agriculture	1	0	1	0	0	0	0	0	0
SUBTOTAL - Reimbursable Program	143	111	254	138	108	246	140	108	248
TOTAL OUTSIDE DOD	189	122	311	219	147	366	221	146	367

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:												
Reimbursable Personnel												
NASA	4	17	21	3	16	19	3	16	19	3	16	19
Foreign Military Sales	107	470	577	103	449	552	73	451	524	73	451	524
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS:												
Defense Business Operations Fund	(1)											
TOTAL - Other Activities	111	487	598	106	465	571	3920	25076	28996	3850	24710	28560
TOTAL - Reimbursable	254	598	852	244	573	817	4060	25184	29244	3990	24818	28808
TOTAL - Nonreimbursable	46	11	57	81	39	120	81	38	119	81	38	119
GRAND TOTAL	300	609	909	325	612	937	4141	25222	29363	1071	24856	28927

(1) Defense Business Operations Fund (DBOF) effective Fiscal Year 92.

REIMBURSABLE PROGRAM
DEPARTMENT OF THE AIR FORCE

SUBSISTENCE	FY 1990** ACTUAL	FY 1991** ESTIMATE	FY 1992** ESTIMATE	FY 1993** ESTIMATE
Reserve and National Guard	\$4,364	\$0	\$0	\$0
Individual	43,982	0	0	0
Other	6,926	0	0	0
SUBTOTAL	\$55,272	\$0	\$0	\$0
MEDICAL (Officers & Enlisted)	6,080	6,293	6,545	6,787
FOREIGN MILITARY SALES (NON-STRENGTH) (Officers & Enlisted) *	3,319	3,435	3,572	3,705
 OTHER NON-STRENGTH (Officers & Enlisted)				
Surcharge, Misc.	677	701	729	756
 STRENGTH RELATED				
Officer --Basic Pay	34,392	50,430	175,128	194,996
--Other Pay and Allowances	13,955	19,846	66,211	73,447
Enlisted --Basic Pay	17,959	40,203	508,267	513,869
--Other Pay and Allowances	7,540	14,297	153,693	155,064
Retired Pay Accrual (Officers & Enlisted)	31,163	43,759	296,440	303,887
PCS Travel	1,543	2,336	2,415	2,489
 SUBTOTAL	106,552	170,871	1,202,154	1,243,752
 TOTAL PROGRAM				
	\$171,900	\$181,300	\$1,213,000	\$1,255,000

* Excludes Technical Assistance Field Teams and other programs for which end strength is specifically programmed.
These are included in the strength related entry.

** Adjustments made for Fair Pricing Legislation (-\$25,500 FY 90, -\$34,868 FY 91, -\$35,914 FY 92).

Defense Management Review (DMR) Adjustments

- Depot Maintenance Industrial Fund (+\$19,700 FY 91, +\$20,200 FY 92, +\$20,700 FY 93)
- Air Force Industrial Fund (+\$986,000 FY 92, +\$995,900 FY 93)
- Defense Stock Fund, Fuels & Related Items (+\$5,442 FY 92, +\$5653 FY 93)
- Defense Business Operations Fund (DBOF) (+\$34,900 FY 92, +\$61,600 FY 93)

FY 91 Appropriation B111 - Adjustment to Stock Fund Account (+\$46,400 FY 91 thru FY 93)